

	formed and charged with the responsibility of looking into the complaints and determining whether or not charges should be filed. (Sections D-7.01; D-7.02; D-7.03; D-7.05) The Stated Clerk will update the Presbytery as necessary.	
Worship Service Call to Worship	Rev. Katelyn Gordon Cooke led the call to worship, call to confession, prayer of confession, assurance of forgiveness	
Scripture and Sermon Karen Fletcher	The sermon was brought by Karen Fletcher who is to be examined as a candidate for ordination	A motion to sustain the examination was approved. The motion to approve the ordination of Karen Fletcher was approved. The motion to receive Karen Fletcher as a new member of Northeast Georgia Presbytery was approved. The Administrative Commission for Ordination was approved as listed in the Handbook on page 11.
Examination of Candidate Karen Fletcher Rev. Jacob Douylliez	Rev. Douylliez led a time of examination of Karen Fletcher followed by several questions from those in attendance.	
Affirmation of Faith and Celebration of the Lord's Supper	Rev. Katelyn Gordon Cooke and Rev. Frank Colclough led the celebration of the Lord's Supper.	
Message	Rev. Frank Colclough brought the message " A Pilgrim People in the Midst of a Changing Church".	
Invitation to Generous Giving Hymn Blessing and Charge	The funds received from the offering will go to One Great Hour of Sharing with a designation for the Self Development of People.	
The meeting was paused for lunch at 12 noon The meeting was reconvened at 1:00 p.m. by Moderator, Marc Galvin		
Committee on Ministry Report Rev. Jacob Douylliez Handbook, pages 11 - 18	Request to grant voice to Rev. John Harrison Recommendations from the Committee on Ministry to the Presbytery: 1. Recommends that the Northeast Georgia Presbytery receive Rev. Dale Chapin (honorably retired) as a new member. 2. Completed in morning session 3. Recommends that Northeast Georgia Presbytery examine and receive Rev. John Harrison into Presbytery membership and that the terms of call	Motion to grant voice to Rev. John Harrison was approved. Recommendation 1: approved Recommendation 3: approved

	<p>(as stated in the Handbook, page 11) be approved, effective March 10, 2024 to serve as Pastor of Nacoochee Presbyterian Church. Examination was conducted by Rev. Douylliez.</p> <p>4. Recommends that the Northeast Georgia Presbytery examine Commissioned Ruling Elder Rick Billingslea to approve the expansion of his commission to encompass both Hebron and Homer. Examination was conducted by Rev. Douylliez.</p> <p>5. Recommends that the Rev. Whitney Booth Lockard's terms of call to First Presbyterian, Athens be approved and that the Administrative Commission for Installation be approved. (terms of call and Administrative Commission found on page 12 of Handbook)</p>	<p>Recommendation 4: approved</p> <p>Recommendation 5: approved</p>
<p>Coordinating Team Report Sylvia McDonald Handbook, pages 19 - 24</p>	<p>Recommendations from the Coordinating Team to the Presbytery:</p> <ol style="list-style-type: none"> 1. Recommend approval of the 2024 Terms of Call for Rev. Hilary Shuford (as found in Handbook page 21) 2. Recommend electing Rev. Bob Prim as Treasurer of Northeast Georgia Presbytery for a three year term. 3. Recommend approval of a loan of \$41,000 from the Georgia Domestic Missionary Society Fund to Sardis Presbyterian Church. 4. Recommend approval of the Presbytery co-sponsoring with Presbyterian Women the anti-poverty workshop scheduled for June 8, 2024 led by Alonzo Johnson and Margaret Mwale. 	<ol style="list-style-type: none"> 1. Recommendation approved 2. Recommendation: approved 3. Recommendation: approved 4. Recommendation: approved
<p>General Presbyter's Report Rev. Hilary Shuford Handbook, page 25</p>	<p>Rev. Shuford presented her report.</p>	
<p>Committee on Preparation for Ministry Rev. Meg Jackson Clark Handbook, pages 26 - 27</p>	<p>Recommend that Thaddeus Dixon be advanced from Inquirer to Candidate under the care of the Committee on Preparation for Ministry.</p>	<p>.Recommendation was approved by majority vote.</p>
<p>Hopewell/Carnesville Administrative Commission Report Rev. Alex Stevens Handbook, page 29</p>	<p>Recommendation for Presbytery to approve the sale of the Carnesville Church property for \$100,000. If approved, sale is anticipated to close on March 12, 2024.</p>	<p>Recommendation was approved by majority vote.</p>

Clergy Care Committee Report Ross Brown	Ross Brown gave a brief report	
1001 New Worshipping Communities task force report. Handbook, page 30	Rev. Lee Koontz gave a brief report.	
Announcements	Maurine Resch reported that there would be a conference held on February 29.	
Prayer and Adjournment	.	The motion to adjourn was unanimously approved. The meeting was adjourned and closed in prayer by Mark Galvin at 2:30 p.m.

Respectfully submitted: Sylvia McDonald, recorder

Date Minutes approved: _____

Moderator _____
Marc Galvin

Recorder _____
Sylvia McDonald

PROPOSED DOCKET

AND

HANDBOOK

ONE HUNDRED AND TWENTIETH STATED MEETING

NORTHEAST GEORGIA PRESBYTERY

FEBRUARY 24, 2024

HOSTED BY
COVENANT PRESBYTERIAN CHURCH
3131 WALTON WAY
AUGUSTA, GA



COVENANT PRESBYTERIAN CHURCH

3131 Walton Way
Augusta, Georgia 30909-3299



SESSION

Jim Buckalew
Dalton Cooper
Andy Cooke
Katelyn Gordon Cooke
William Davis
Charlotte Ealick
Judy Grieve
Amelia Hall
Anne Ealick Henry
Elaine Lea
Susan Monk
Aubrey Moore
Maria Rivera
Robert Vernoy

DIACONATE

Chuck Baldwin
Joyce Bowers
Kadie Cheeks
Claire Welborn Hancock
Phil Humphrey
Linda-Jean Jay
Kathy Ordelt
Julie Usry
Sabina Widner

TREASURER

Aubrey Moore

February 12, 2024

Dear friends,

Grace and peace to you in the name of our Lord Jesus Christ. We are looking forward to welcoming you to Covenant Presbyterian Church for the 120th meeting of Northeast Georgia Presbytery on Saturday, February 24, 2024.

Covenant was organized in 1959, and we have been celebrating Christ's love and growing in ministry for 65 years. Our core values are hospitality, inclusiveness, and compassion, and we seek to live these values in our worship services, commitments as a Matthew 25 Church and an Earth Care Congregation, and relationships with the larger Augusta community. We hope you will experience hospitality, inclusiveness, and compassion while you are on our campus later this month.

The church's address is 3131 Walton Way, Augusta, GA 30909, and it's located on the corner of Walton Way and Aumond Road. There are parking lot entrances on both streets, and Covenant members will be available to welcome you and direct you to available parking when you arrive.

Registration will be set up in the gathering area outside of the fellowship hall. Both building entrances (the sanctuary entrance at the Aumond Road parking lot and the office/fellowship hall entrance at the Walton Way parking lot) are accessible for people of all physical abilities.

The public wifi network is Covenant-Guest, and the password is jesusislord (all one word, all lowercase).

Covenant members will be available throughout the day and throughout the building to help assist you with any needs you may have.

We're grateful for this time to be together as a connectional church, and we'll be praying for God's peace and provision in our preparations, discernment, and decisions.

Grace and peace,

Katelyn Gordon Cooke, Co-Pastor

**Northeast Georgia Presbytery
120th Stated Meeting**

February 24, 2024 - 10:00 a.m.
at Covenant Presbyterian Church, Augusta, GA

Call to Order and Opening Prayer Rev. Mari Turner, Moderator

Welcome Rev. Andy Cooke

Seating of First-time Commissioners, Corresponding Members,
and Introduction of Visitors Rev. Turner

Declaration of Quorum Rev. Ed Rees, Stated Clerk
(In Northeast Georgia Presbytery, a quorum is established when there are no less than three ministers of Word and Sacrament who are members of Presbytery, along with at least three ruling elder commissioners from different congregations.)

Installation of Moderator, Elder Marc Galvin Rev. Mari Turner

SENTENCES OF SCRIPTURE

Rev. Turner: As many of you as were baptized into Christ have clothed yourselves with Christ. Gal. 3:27-28

All: There is one body and one Spirit, just as we were called to the one hope of our calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all. Eph. 4:4-6

CALL TO DISCIPLESHIP

Rev. Turner: We are all called into the church of Jesus Christ by baptism, and marked as Christ's own by the Holy Spirit.

All: This is our common calling, to be disciples of Jesus Christ and servants of our servant Lord.

Rev. Turner: Discipleship is both a gift and a commitment, an offering and a responsibility. Today, we affirm the call of Christ upon Elder Marc Galvin as he begins his service as Moderator of Northeast Georgia Presbytery.

QUESTIONS FOR THE CANDIDATE BEING INSTALLED

Rev. Turner: Will you fulfill your ministry in obedience to Jesus Christ, under the authority of Scripture, and be continually guided by our Confessions?

Elder Galvin: I will.

Rev. Turner: Will you be governed by our church polity, and will you abide by its discipline? Will you be a friend among your colleagues in ministry, working with them subject to the ordering of God's Word and Spirit?

Elder Galvin: I will.

Rev. Turner: Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world?

Elder Galvin: I will.

Rev. Turner: Do you promise to further the peace, unity and purity of the church?

Elder Galvin: I do.

Rev. Turner: Will you pray for the people and seek to serve them with energy, intelligence, imagination, and love?

Elder Galvin: I will.

QUESTIONS FOR THE PRESBYTERY

Rev. Turner: Do you, members of Northeast Georgia Presbytery, confirm the call of God to our brother, as Moderator in the service of Jesus Christ?

All: We do.

Rev. Turner: Will you pray for, support, and encourage him in this ministry?

All: We will.

CHARGE AND BLESSING

pp. 6-8	Reading of the Necrology for 2023 and Prayer	Rev. Jacob Doulliez & Rev. Mari Turner
pp. 2-5	Approval of Docket	Elder Marc Galvin
pg. 9	Stated Clerk's Report	Rev. Rees

Approval of Consent Agenda

- Minutes of Presbytery Meeting, October 2023
- Church Property Commission Action
- Dissolution of Trinity Administrative Commission
- Proposed change to Synod Commissioners election process

Call to Worship

Rev. Katelyn Gordon Cooke

We are called to follow - to walk in the way of justice and righteousness,
For we are children of God!
 We are called to serve - to be Christ with and for one another,
For we are the salt of the earth!
 We are called to shine - to be beacons of hope and witnesses to truth,
For we are the light of the world!
 Come, you who are claimed as children of God, salt of the earth and light of the world.
Let us worship the Lord!

***Hymn #409**

God Is Here!

ABBOT'S LEIGH

Call to Confession

Put away from you all bitterness and wrath and anger and wrangling and slander, together with all malice; be kind to one another, tenderhearted, forgiving one another, as God in Christ has forgiven you. Let us confess our sins against God and one another, confident in God's abundant mercy as we pray first in silence and then in unison. Let us pray.

Prayer of Confession

Lover of justice, Giver of mercy, you call us to share our bread with the hungry and to open our homes to the homeless, to care for the poor and to satisfy the needs of those who suffer. Some of your commandments are easy to follow; others require so much of us! How can we break the chains of injustice and untie the cords of oppression? When we consider the brokenness of our world, it is easy to feel overwhelmed. Forgive us when we use our sense of helplessness as an excuse. Remind us, we pray, that you are at work in and through us to bring about your reign. Free us from fear and stir our hearts toward a greater generosity, that we might be the salt and light you have called us to be. Amen.

Assurance of Forgiveness

You were dead through the trespasses and sins in which you once lived. But God, who is generous in mercy, out of great love for us made us alive together with Christ, and raised us up with him. By grace you have been saved through faith, and this is not your own doing; it is the gift of God.

In the name of Jesus Christ, we are forgiven! Thanks be to God.

Scripture Lesson:

from Acts 10

Sermon

Candidate Karen Fletcher

pp. 15-16

Examination of Candidate Karen Fletcher to serve FPC Hartwell

Rev. Jacob Douylliez

*Affirmation of Faith - Confession of Belhar, Article 3

We believe that God has entrusted the church with the message of reconciliation in and through Jesus Christ; that the church is called to be the salt of the earth and the light of the world; that the church is blessed because it is a peacemaker; that the church is witness both by word and by deed to the new heaven and the new earth in which righteousness dwells; that God's lifegiving Word and Spirit has conquered the powers of sin and death, and therefore also of irreconciliation and hatred, bitterness and enmity; that God's lifegiving Word and Spirit will enable the church to live in a new obedience which can open new possibilities of life for society and the world.

We believe in the triune God, Father, Son and Holy Spirit, who gathers, protects and cares for the church through Word and Spirit. This, God has done since the beginning of the world and will do to the end. Amen.

Celebration of the Lord's Supper

Rev. Gordon Cooke; Rev. Colclough

pg. 10

Message *A Pilgrim People in the Midst of a Changing Church*

Rev. Frank Colclough

Invitation to Generous Giving

This morning's offering will go to the PC(USA)'s Self Development of People

(<https://www.presbyterianmission.org/ministries/sdop/>)

Please make checks payable to Northeast Georgia Presbytery

or donate online:



*Hymn #339

Lift Every Voice and Sing

LIFT EVERY VOICE

***Blessing and Charge**

12:00 PM - ORDER OF THE DAY: BLESSING AND LUNCH

pp. 11-18

Committee on Ministry Report

Rev. Jacob Douylliez

pp. 19-24

Coordinating Team Report

Elder Sylvia McDonald

pg. 25

General Presbyter's Report

Rev. Hilary Shuford

pp. 26-27

Committee on Preparation for Ministry Report

Rev. Meg Jackson Clark

- pg. 28** Nominating Committee Report Rev. Sue Jacobson
- pg. 29** Hopewell/Carnesville Administrative Commission Report Rev. Alex Stevens
- Clergy Care Committee Report Rev. Mike Williams
- pg. 30** 1001 New Worshipping Communities Task Force Report Rev. Lee Koontz

Announcements *(Please submit requests in advance to the Stated Clerk)*

Prayer and Adjournment

NEXT STATED MEETING:

Tuesday, May 21, 2024, Oconee Presbyterian Church, Watkinsville, GA

Ministers and Ruling Elders in Northeast Georgia Presbytery who died during 2023 will be remembered during worship at the Stated Meeting of Presbytery on February 24, 2024. The names which have been reported are listed below.

***In Remembrance and Celebration of Life
Northeast Georgia Presbytery
January 1, 2023 – December 31, 2023***

MINISTERS:

Rev. George Chandler Kaulbach
September 26, 1932 - January 24, 2023
Ordained: July 12, 1964

Rev. Clifford Lawson Rigby
August 21, 1934 - March 24, 2023
Ordained: June 23, 1963

Rev. Matthew "Matt" McGowan
September 29, 1925 - June 14, 2023
Ordained: June 1, 1952

Rev. S. Miriam Dunson
November 3, 1931 - October 11, 2023
Ordained: October 13, 1985

Rev. Dr. Joyce Ann Rife
November 1, 1937 - December 28, 2023
Ordained: September 26, 1982

RULING ELDERS:

ATHENS FIRST

Jerris Hayes
October 20, 1950 - July 9, 2023
Ordained as Elder: 1998

Dick Ferguson
August 4, 1940 - January 19, 2023
Ordained as Elder: January 14, 1996

BELLE TERRACE

Parnell W. Jones
April 2, 1933 - June 21, 2023
Ordained as Elder: 1970

CLAYTON

Helen Roberts
January 24, 1932 - July 17, 2023
Ordained as Elder: January 2014

Susan Smart
November 1, 1942 - June 15, 2023
Ordained as Elder: unknown

COVENANT AUGUSTA

Martha Bertrand
August 17, 1943 - September 26, 2023
Ordained as Elder: 1984

FRIENDSHIP

Walter Sanders III

December 5, 1930 - June 14, 2023
Ordained as Elder: June 25, 1978

GAINESVILLE FIRST

Steve Noble

December 24, 1943 - February 27, 2023
Ordained as Elder: 1991

Peter Vogt

June 16, 1940 - January 18, 2023
Ordained as Elder: 2012

GREENSBORO FIRST

Mary Graham

September 5, 1937 - February 24, 2023
Ordained as Elder: unknown

James Graham

Date of death: May 3, 2023
Ordained as Elder: unknown

Cheri Moore

November 27, 1943 - July 12, 2023
Ordained as Elder: unknown

LAVONIA

James Clifford Miller, Sr.

February 12, 1940 - April 12, 2023
Ordained as Elder: January 1995

MONTICELLO

Nixon Mann McWilliams

August 6, 1947 - April 13, 2023
Ordained as Elder: December 7, 1986

Wynette Bryant

March 2, 1927 - January 22, 2023
Ordained as Elder: January 8, 1995

OCONEE

Elizabeth Hinesley

March 18, 1935 - October 13, 2023
Ordained as Elder: unknown

RABUN GAP

Allen Lancaster

October 10, 1945 - October 29, 2023
Ordained as Elder: February 7, 2016

WESTMINSTER

Neal Columbus Leonard, Sr.
April 25, 1937 - March 10, 2023
Ordained as Elder: prior to 1986

Michael Nathaniel Searles
July 5, 1942 - June 23, 2023
Ordained as Elder: prior to 2005

WESTSIDE

Belton Robertson
January 15, 1955 - December 1, 2023
Ordained as Elder: unknown

 [RETURN TO DOCKET](#)

Stated Clerk's Report
February 2024

The Annual Meeting of Northeast Georgia Presbytery, Inc., was held on January 23rd, 2024, and the following officers were elected:

Rev. Mari Turner, President
Elder Joslyn Fields, Vice President
Rev. Ed Rees, Secretary
Rev. Bob Prim, Treasurer

The Church Property Commission met and endorsed the action of the Hopewell/Carnesville Administrative Commission, recommending the sale of the former Carnesville Presbyterian Church property for \$100,000.00 to Owenby and Associates.

The sale of the Trinity Presbyterian Church having now been finalized, the Administrative Commission for the Trinity Church is dissolved with the thanks of Northeast Georgia Presbytery.

The Committee on Representation of the Synod of the South Atlantic has requested two amendments to the Synod Manual of Operations. The first would add six (6) At-Large Commissioners, to be elected by the Synod, "intended to represent communities too long marginalized by the systems of the Church." The second would increase the size of the Synod Permanent Judicial Commission to sixteen (16) members, one per presbytery.

Recommendation: That both amendments to the Synod Manual of Operations be approved.

During 2024 the review of Session minutes will be carried out in collaborative meetings to be held in each of the five Mission Communities within Northeast Georgia Presbytery. All Clerks please have your 2023 minutes prepared and ready for the exchange and review process; dates for these meetings will be announced later.

Standing Rules: see below

Many thanks for your participation in the life and work of our Presbytery. Please don't hesitate to get in touch with me if I can be of service to you or your church in any way.

Rev. Ed Rees
Stated Clerk

POLICY REGARDING TIME LIMIT FOR PERSONS SPEAKING (Debate) AT PRESBYTERY MEETINGS

(Approved by Presbytery October 23, 2007)

(Note: Presbytery can set aside such a rule when it deems necessary.)

When speaking at a Presbytery meeting:

1. Individuals are limited to speaking once and for no more than three minutes during discussion of a matter.
2. A bell may be used to signal when the speaker is near and at the end of his/her time.
3. Moderator alternates between "pro" and "con".
4. No one may speak more than once until every person who wishes to speak has had a opportunity to do so.
5. Presbytery may set a maximum time for debating an issue.



GUEST PREACHER

**Rev. Dr. Franklin D.
Colclough, Sr.**

Dr. Colclough is a son of the late Elder Harry P. Colclough, Sr., and Pauline Tomlin Colclough. He was nurtured in the faith at Westminster Presbyterian Church near Alcolu, S.C. While in high school he sensed a call to the ministry and immediately after high school prepared himself for full time ministry.

Dr. Colclough is an ordained minister in the Presbyterian Church (U.S.A.). After graduating from seminary, he was called as senior pastor of Carmel Presbyterian Church in Chester, SC. He was later called to serve as senior pastor of the Goodwill Presbyterian Church in Mayesville, SC, where he served for sixteen and one-half years. For 23 years, he served as Associate Executive Presbyter of New Harmony Presbytery. During his years of ministry with the Presbytery, Dr. Colclough also served as Head of Staff and Stated Clerk and the administrative head and spiritual leader for seventy churches with more than 10,000 members. He recently was honorably retired after 42 years of service to the church. He continues to serve the church as a preacher, counselor, and consultant. Currently he is serving as Supply Pastor of Harmony Presbyterian Church, Alcolu, SC, and Cousar Memorial Presbyterian Church, Bishopville, SC.

Dr. Colclough served as a Military Chaplain in the United States Army Reserve for 26 years and retired after a distinguished career with the rank of Colonel. He was the first African American to serve as Staff Chaplain for the 120th Army Reserve Command, Ft. Jackson, SC, where he supervised 12 junior chaplains and served as senior chaplain for more than 5,000 Army Reserve Soldiers in North and South Carolina. Dr. Colclough is a member of the Military Officers Association and a Lifetime member of the Reserve Officers Association.

Dr. Colclough is a graduate of Johnson C. Smith University where he earned a Bachelor of Arts Degree with a major in French and a minor in Psychology. He is also a graduate of Johnson C. Smith Theological Seminary at ITC, Atlanta, GA, where he earned a Master of Divinity Degree, and McCormick Theological Seminary, Chicago, IL where he earned a Doctor of Ministry Degree. As part of his military training, he also graduated from the Command and General Staff College, Ft. Leavenworth, Kansas.

Honors include the Johnson C. Smith Theological Seminary Distinguished Preacher Award, the Johnson C. Smith Distinguished Alumni Award, and the Phi Beta Sigma Fraternity Man of the Year Award. He has traveled to share the gospel in Northern India, Zimbabwe, and Israel/Palestine.

He was married to the late Edelle Segars Colclough and together they have four children, four grandchildren, and one great granddaughter.

His motto: *"God's grace has made me who and I am, and his grace towards me has not been in vain."*

Committee on Ministry
Rev. Jacob Douylliez, Chair

Meetings: November 9, 2023; December 14, 2023; January 11, 2024; February 8, 2024

For Information:

1. Heard liaison reports from the following churches and ministries: Athens First, Belle Terrace, Covenant Athens, Eatonton, Hartwell, Homer, Lavonia, Madison, Monticello, Mountain, Nacoochee, New Hope, Pleasant Hill, Sardis, Timpson, Westminster, and Winder

Actions:

1. Approved the contract terms between Rev. Dana Waters and Covenant Athens.
2. Approved the contract terms between Rev. Jacob Douylliez and Eatonton.
3. Approved the contract terms between Rev. Sharon Caldwell and Belle Terrace.
4. Approved the contract terms between Rev. Jennifer Horton and Lavonia.
5. Approved Rev. John McCrosky laboring outside the bounds of NEGP while serving as the interim pastor at the Presbyterian Church in Lawrenceville GA.
6. Approved a waiver of G-2.0404 (Terms of Service for Ruling Elders) for Mountain Presbyterian Church elder class of 2023, allowing them three more years of service.
7. Approved the Ministry Discernment Profile of Covenant Presbyterian Church, Athens
8. Approved the updated covenant pastor contract between Westminster Presbyterian Church and Rev. Melvin Lowry.

Recommendations

1. Recommends that the Northeast Georgia Presbytery receive Rev. Dale Chapin (Honorably retired) as a new member.
2. Recommends that the Northeast Georgia Presbytery examine Karen Fletcher for ordination as a teaching elder and receive her as a new member. COM Also recommends the approval of the Administrative Commission for Ordination listed below. (Karen will serve FPC Hartwell as a Covenant Pastor)
Administrative Commission for Ordination to include Marc Galvin (RE – Oconee Presbyterian Church, Rev. John McCrosky (TE – Lawrenceville Presbyterian Church), Rev. Peter Thornton (TE – Presbyterian Village, Athens), Gail Anne Gold (RE – First Presbyterian, Hartwell), Luanne Rigsby (RE - Covenant Presbyterian Church), Rev. Craig Topple (TE – Pleasant Hill Presbyterian Church)
3. Recommends that the Northeast Georgia Presbytery examine and receive Rev. John Harrison into Presbytery membership and that the following terms of call, effective March 10, 2024, to serve as Pastor of Nacoochee Presbyterian Church be approved:

Effective Salary	\$ 74,000
50% of Social Security	\$ 5,661
BOP Benefits	\$ 28,860
Continuing Education	\$ 1,000
Professional Expenses	<u>\$ 2,000</u>
Total	\$ 111,521

Vacation – 4 week per year including Sundays
Study leave – 2 weeks per year including Sundays
Family Medical Leave – 12 weeks per year
Note that the Administrative Commission for Installation will be shared at the May Presbytery meeting.
4. Recommends that the Northeast Georgia Presbytery examine Commissioned Ruling Elder Rick Billingslea to approve the expansion of his commissioning to encompass both Hebron and Homer. (This expansion was approved by the COM, if the way be clear).
5. Recommends that the Northeast Georgia Presbytery examine Rev. Whitney Booth Lockard and approve her terms of call to First Presbyterian, Athens (examination for membership is not required because Rev. Lockard is already a member-at-large of the presbytery). COM also recommends the approval of her Administrative Commission for Installation (below)

Effective Salary	\$ 72,500
50% of Social Security	\$ 5,546.25
BOP Benefits	\$ 28,275
Continuing Education	\$ 3,000
Professional Expenses	<u>\$ 3,000</u>
Total	\$ 112,321

Vacation – 4 week per year including Sundays

Study leave – 2 weeks per year including Sundays

Family Medical Leave – 12 weeks per year

Eligible for Sabbatical in 2030

Administrative Commission: Rev. Jeff Cain (TE – Commerce Presbyterian Church), Kathy Adams (RE – Mountain Presbyterian Church), Marc Galvin (RE – Oconee Presbyterian Church) Mike Morris (RE – First Presbyterian Church of Athens), Rev. Mari Turner (TE – Dablonoga Presbyterian Church), and Rev. Hilary Shuford (TE). Seated with the Commission: Rev. Claire Harris Kramer (TE – Presbytery of Middle Tennessee)

Statement of Faith

Dale Chapin

I believe in the one, self-revealing, triune God, Father, Son, and Holy Spirit... Creator, Redeemer, and Sustainer of all that is. The source of love and life, this true God created humanity in God's own image, full of value and dignity, calling us to be co-workers in God's purpose to see his creation and creatures flourish in joyful response to his love. Yet very early, at the dawn of our history with God, things went badly wrong. Discontent to be co-workers, we rebelled, and disobeyed. We continue to take the world into our hands, pretending to be gods unto ourselves. Despite our sometimes-good intentions, we are prideful rebels, sinners, those who have chosen to ignore God's call and purposes. Our humanity, societies and planet all stand imperiled and enslaved. We need redeeming. We need saving. We need to be found and restored.

For this reason, God, in a reckless act of mercy and love came to us as a flesh and blood person with a face... Jesus of Nazareth, the Christ (Jn. 1.14). He is the supreme revelation of God (Col 1.19), as much of God as we ever hope to see. Truly human, truly divine, in and through Christ, God turned toward us and did something decisive about the separation between us and God. What God accomplished through the life, death and resurrection of Christ we could not do for ourselves. Our debts are too great, our lives too corrupted. At the cross, God took up our sin, broke its power, redeemed us, atoned for us, judged, and pardoned us. This is a great mystery, the heart of God's good news to us. It is a gift to be received by grace through faith as we turn with open hands and hearts to accept it.

But the good news does not end there. The power of God's grace is not only to save but to transform and enable us to look, act and sound like little Christs. By way of his resurrection, Christ offers us the hope and substance of a new life... now. As we entrust as much as we know of ourselves, to as much as we know of Christ, our lives are healed and in fits and starts re-made more true to God's intent. We become disciples, learners. This too is a gift of God's grace, a work of the Holy Spirit. The Christian life is never static, fixed, or final, it is a journey led by the Spirit, always a progression toward God, neighbor, and the outsider.

We are adopted and gathered into a community called the Church that is a visible, structured foretaste of the full kingdom to come, and a constant means of challenge, learning, encouragement, and grace towards helping one another keep our promise to follow the way of Christ together. Here we listen for the Word of God to be spoken into our lives through preaching. In Baptism, we recognize we are not our own, that we belong not only to God but to one another, and that we are, and always will be, God's children and family. Through this sacrament we are called and commissioned to become agents of God's kingdom. We share bread and cup as a sign that we follow a crucified Lord and are to live cruciform lives in service to others... particularly the poor and shut out. When we come to the table our lives are re-centered and we receive power to live our lives well... more compassionately, more missionally, more truthfully.

Faith in God is not assenting to a set of static ideas. It is a relationship with a living, moving, demanding Lord. Disciples are not those who have the right thoughts about Jesus, nor those who try to contain him as a private affair of the heart, but rather those who will get in the boat and sail with him even when they don't completely understand him. As a missionary people, we are meant to go public with our experience of God's love in Christ, our convictions and our joy. We join God in his dream to transform the world. That means the good news of the Kingdom must judge, redeem, and reform the sinful social structures of our time in the spirit of love and justice until the day Christ's reign and rule comes in its fullness, the day of a new heaven and new earth, when all things are made right, united in him, and there is wholeness, harmony, and sufficiency for all.

Statement of Faith Journey

Dale Chapin

I grew up in the Presbyterian Church. This is where I first heard the stories of Jesus, the good news of the gospel, prayed the “sinner’s prayer”, and made a pro-forma commitment to trust God and follow Jesus and his way. Throughout childhood and adolescence, I was engaged in the plethora of activities/programs that a very “active” church and forward-thinking pastor offered the congregation. Along with a loving and devoted family life, mine was a rich and deeply committed faith milieu in which to explore and discover the foundations of the Christian faith and life.

But the times (60’s and 70’s), they were a changin’. The Vietnam War, racial disharmony, social unrest, cities on fire, movements and marches all brought new and difficult questions to the buttoned-down, neatly packaged understanding of the gospel as it was first shared with me. It seemed a truncated gospel that did seem deep enough and lacked the power to stand up to the tests and challenges the world was presenting with insistence. In hindsight, it was more likely a truncated me, someone not yet reflective nor deep enough myself to grasp and be grasped by the fullness of grace and mercy of God’s good news. By the time I got kicked out of Wheaton College I was “lost”. Didn’t know who I was or where I was headed. Rudderless. A multitude of uncertainties. Desperate. A Woodstock child, caught up in living into the passions of my times with little or no concern for the future.

Along came an opportunity to travel to Europe and spend three months in Switzerland at a diverse, international Christian community (L’Abri) where the intellectual and spiritual challenges of the day were being addressed in an open way. My time of work, study, conversation, and worship led to radical realization that the story of Gospel is the truest description of God, the world, the human dilemma, and genuine hope for restoration we will ever get. This recognition led to a fundamental re-orienting of my life, a renewed commitment to Christ and his kingdom, and eventually to the cramming of a three years of seminary education into four, as the force of my lineage and new mind-set/heart-set slowly merged towards a call to the ministry.

Seminary was a blessing and a bane, grist for developing a deeper, more eyes-wide-open, out-of-doors kind of faith. The suffering and disappointment of a difficult marriage ending in divorce, led to a more personal, existential experience of the broken, fractured lives and relationships we all live. God’s own suffering heart, the suffering aspects of Christ’s life and work of salvation, along with the healing work of the Spirit were major faith-shapers during these years leading eventually to my leading numerous Divorce Recovery Workshops both inside and outside the church.

My 40 years of active ministry was spent in two urban settings (Pittsburgh, PA & Madison, WI) and in one small town (Kent, OH). All three were influenced by the presence of a major university. The congregations were largely well-educated and presented significant opportunities & challenges for growth in faith, both theirs and mine. From my view, a cluster of recurring ministry themes serve to define my journey over these years: stewardship, social justice, mission, and vision. Each offered a host of satisfactions and disappointments, successes and failures, learnings, and lessons I would sooner forget. But God has been present through the rough and tumble of pursuing his purposes through these themes to show me that generosity trumps holding back, that poverty and unjust relationship shave no place in the kingdom God is building, that God’s people are to be a missionary people because the triune God is on a mission, that God has a vision and so should every community of Christ.

It’s a risky business... church... God... commitment... entrusting the one life you have to live, to the protagonist of the craziest love story ever a world has been enchanted and redeemed by. Oh the adventure of living with so interesting a God!

Onward!

Statement of Faith

Karen Fletcher

I believe in The Triune God – Creator, Christ, and Holy Spirit.

I believe God, the Creator, the Mother of all who Jesus called Abba transcends time, space, and form. God always has been and always will be. God is Love. The image of God is Love.

I believe God, the Christ, the incarnate Word, sibling, savior, redeemer reconciles the whole of creation to Godself through his incarnation, death, and resurrection. Christ's teachings guide human connection with one another and lead to liberation, justice, and freedom.

I believe God the Holy Spirit, the indwelling, wisdom, speaks to humanity by means of scripture, creation, reason, intuition, and experience. I believe the child-like Spirit frolics in the garden of creation with her human playmates guiding them toward truth and encouraging their thriving.

I believe the earth was made wonderfully diverse and the extent of all that has been created is unknown. Each plant, animal, and topographical formation was created with purpose. I believe humanity was created in the love-full image of God. Made of dust and breathed to life, each human reflects the glory of God in all their extraordinary array. Each color, gender identity, orientation, and ability reflect God's immeasurably inclusive nature.

God is a mystery, but we can still know God through God's word in scripture and in the person of Christ, through Spirit guidance, through creation and in community. I believe the sacraments of Baptism and Communion are the extension of God's grace and hospitality forming holy bonds within a local congregation and the Church universal. God's love reaches through God's people to challenge tyrannical systems and regimes that seek to subjugate and oppress certain populations of people, to extend hospitality to all, and to love our neighbors.

I believe that faith continually evolves as we grow and explore, therefore this is not the end of a statement of that faith, but a beginning.

Faith Journey

Karen Fletcher

I've heard it said that to be called by God means to be called out of something into something else. I grew up in a Christian home, went to a Christian school, and attended church three or more times a week, twice every Sunday. Foundationally, "My hope is built on nothing less than Jesus' blood and righteousness...on Christ the solid rock I stand, all other ground is sinking sand."¹ When I felt God's call to ministry, I didn't have any idea from what I was being called out. I was all in. I was part of the inner circle. My parents, my church, and my schools had instilled in me all the Christian values I needed to view the world as a proper Christian should. I came to Christ at the age of seven ready to follow though not really understanding what that meant. I just knew I was going to heaven when I died, "This world is not my home, I'm just-a passing through... If heaven's not my home, then Lord what will I do...I can't feel at home in this world anymore."² I went to a Southern Baptist university that prides itself on shaping young minds toward the "right" Christian worldview. I knew all the answers because I had been told all the answers. But believing what you are told simply because you trust those speaking is not really faith, or it is blind faith at best. Real faith is produced by working through doubt, trial, temptation, and hard-fought struggle. Tested faith, for me, is real faith. As years passed, I began to experience the Bible for myself and caught myself questioning some of the things I knew were the "right" answers. I saw the struggles of friends through loss and hard times. I began to realize that living life like everything is OK because eventually none of it will matter in eternity is not being faithful to Jesus' own struggles and teachings. During this time, I realized that my questioning style of faith and my call was not supported by my denomination, and I was led to a new place; a church that truly felt like family and I knew I was home.

The biggest challenge to my faith has been the death of my first spouse. He had a heart attack at age 43 only seven weeks after the birth of our second child. Suddenly, I was the widowed mother of two very young children. The grief - the emotion, sadness, anger, fear, questioning - all of that is faith. Through this I learned that trusting God means giving God all of it. Every feeling, even those I don't think I should be feeling, belong to God and God understands them. "My God, my God why have you forsaken me?"³ At my lowest point when I was screaming and angry at God, I knew at the same time God was the only one who could hear and understand and eventually comfort. Since that time my faith and spirituality have been formed and reformed many times over and continue to be. I actually take comfort in the fact that I am not only allowed, but expected to question what I am hearing and reading. It is through these questions that I hear the Holy Spirit speaking to me with a fresh wind or calming peace or call to action. My faith is increased by not having all the answers.

"You call me out upon the waters, The great unknown where feet may fail, And there I find you in the mystery, In oceans deep, My faith will stand."⁴

¹ Mote, Edward (1834) "My Hope is Built on Nothing Less"

² Brumley, Albert E. (1943) "I Can't Feel at Home Any More"

³ Matthew 27:46

⁴ Hillsong United, "Oceans (Where Feet May Fail)" (Unfortunate Hillsong reference, but still true)

Faith Statement

John Harrison

Though I don't remember being born, I believe my mother when she tells me I am her child. We have the same nose, the same stubbornness, the same sense of humor. So does my first born. I have never seen the Lord, yet the heavens and the earth are telling of God's glory. I have seen the wonders of God's love in joy that can be shared and I have heard the words that carry that love forth to the end of the world. I have seen God's people quickened by the Spirit to enfold each other in loving arms. I have recognized the one who makes himself known in the breaking of the bread. I live for the promise carried by the Spirit over waters and oceans, through time and labor pangs to bring God's children to life. I believe we can know a tree by its fruit.

I give thanks to the Lord, for she is good; her steadfast love endures forever. That love took flesh in Jesus and he is the Messiah; the firstborn from the dead; the great shepherd of the sheep; a little child left out in the cold by the powers of this world, in whom all the fullness of God was pleased to dwell. In him the eyes of the blind will be opened, the ears of the deaf will be unstopped, the tongues of the speechless will sing for joy, and the dead will be called out of their tombs. His is the power to roll every stone away, to break every yoke, and to bind up every strong man who denies the image of God while extracting value from God's people. His is the hand that has engrafted us into the tree of life. His body was broken and his blood was poured out to bind us together in one flesh, one bone, one Church, one death, and one eternal life.

I believe the word of the Lord is written not with ink but with the Spirit of the living God, not on tablets of stone, but on tablets of the human heart. Though Scripture comes to us bound in a volume, God is revealed in bonds that are loosed when the Word is proclaimed. I believe the Bible is the promise of freedom fulfilled in Jesus, and it is for freedom that Christ has set us free. God gives flesh to this freedom by teaching us to cry out "Abba, father," by raising Jesus from the dead, and by pronouncing the jubilee that beckons God's children home.

I believe the truest measure of our faith is how we treat the least among us, including our enemies. I believe the prophets when they tell us to love God by loving our neighbors, and I believe their promise of reconciliation with God through reconciliation with our neighbors. I believe Jesus when he tells us not to worry and not to be afraid, and I believe God's strength begins where our strength ends. I believe the Spirit gathers the church to proclaim the foolishness of God, the forgiveness of sin, and the promise that the Lord has no pleasure in the death of anyone. I believe we are called to live out God's love with rejoicing, to weep with those who weep, to stand firm in friendship with all who cry out for deliverance, and to testify with our very lives that the Good News, in every sense, is real.

Faith Journey

John Harrison

I was born in Atlanta within the loving embrace of Central Presbyterian Church, and I was raised into the promise of my baptism there under hundreds of loving and watchful eyes. That is where I went to daycare starting at six weeks old, and that is where my reality mingled daily with the lives of men lining up for a place to sleep in the church gym. There, across the street from the Georgia Capitol and before my earliest memories, I felt the irony of faith juxtaposing Dahlonaga gold leaf with our sanctuary's stained glass; visible wealth with visible poverty; mental illness, addiction and racism with people's best and worst intentions.

My earliest memories of faith are also defined by my mother, who served the Presbyterian Church for 49 years, first as the publisher of John Knox Press, then as the manager of Greater Atlanta's presbytery bookstore, and then for 23 years as the director of a presbyterian-owned hostel for public health scientists at Emory and the CDC. There are pictures of me as a newborn at General Assembly. There are pastors whom I first befriended when I was five years old while they shopped for books and who have watched over me with joy and support my entire life. From the age of 13 I was often put to work hosting and facilitating over 500 people a year from over 100 different countries as we shared the same roof and ate at the same table. I have always been surrounded by a great cloud of witnesses, in legacy, in person and in print, and these experiences guide my understanding of communion in Jesus Christ. These spaces are visual signs of a love from which nothing can separate us and which will stop at nothing to see us safe and free.

So many other formation experiences served their purpose well as my faith slowly became my own. From church camp in Henry County, to confirmation, to youth group, to having seminary students as mentors and friends, to being ordained as an elder in high school, faith has always been the center of gravity for my life, and never once has it let me down. This remained true in college, when I asked the university chaplain what I should do with my education if I felt called to be a pastor. I can still hear his voice in my head when he answered "Young man, if you are called you cannot escape it. Therefore do anything else you can think of, and the Lord will find you when you are ready." Following his advice, I went on to major in film, and I was preparing to go to art school after graduation when his prophecy came true. I met my chaplain again for a second and final time a few months before he died, and my call then drove me into the wilderness for a time of further formation before seminary. I became an inquirer the week before I left for Alaska in a 1982 Ford pickup. When I returned over a year later, I spent time volunteering at a homeless shelter and advocacy community where I met my wife, Elle.

Austin Seminary's humble and authentic faith drew me far enough away from home to find my own voice, and Elle's MD/PhD program in St Louis, Missouri called me to follow her to a place I never would have imagined myself going. I was ordained in 2016 as the Pastor of Affton Presbyterian Church in St. Louis, where I served faithfully and lovingly for four years and two months. I was bi-vocational during these years, serving also as a pastor to men and women coming home from prison. We started a house church, which we playfully called "hauschurch," and in which we were proud to plant the seeds of faith for our two daughters, Juniper (5) and Simone (2). We moved back to Georgia this past June so that Elle could start her residency in psychiatry at Grady Hospital in Atlanta.

Nacoochee Presbyterian Church is a surprising and delightful fulfillment of so many pieces of my faith journey. Its mission of inclusive welcome and loving community is what I have been searching for and what I must find before I can call any place "home." Its location in the north Georgia mountains offers a grounding in nature and wild spaces that I feared I had left behind when I returned from Alaska. The congregation's deep appreciation of beauty and their openness to being transformed fill me with a sense of adventure about what God has in store for us next. A church that knows how to say "yes" to God gives me the joy of preaching enthusiastically in my own voice as we continue to lean into God's call together and embody God's love for the world.

**Report of the Coordinating Team
for the February 2024 Presbytery Meeting**
Sylvia McDonald, Chair

The Coordinating Team (CT) met on January 23, 2024 at Jefferson Presbyterian Church

For Information:

1. The CT joined in prayer for Harry and Hilary Shuford during this time of grief at the death of Harry's mother. Rev. Shuford was unable to attend the CT meeting as she and Harry were traveling to North Carolina.
2. The composition of the CT is specified in the Manual of Operations; however, the individuals serving on the CT change yearly with the January meeting being the first meeting of the current CT. CT roles for 2024: Rev. Mari Turner (incoming chair); Sylvia McDonald (outgoing chair/incoming recording clerk); Joy Brown (Black Presbyterian Caucus); Ross Brown (Clergy Care); Rev. Jacob Douylliez (Committee on Ministry); Marc Galvin (Moderator); Rev. Meg Jackson Clark (Committee on Preparation for Ministry); Rev. Will Norman (Presbyterian Campus Ministry); Rev. Bob Prim (Treasurer); Rev. Ed Rees (Stated Clerk); Rev. Burnetta Armour (Congregational Connections); Elaine Wiegert (Presbyterian Women); Joslyn Fields (Moderator-in-Nomination); Rev. Hilary Shuford (General Presbyter); Anita Green (Presbytery Business Administrator); Rev. Paul Evans (Personnel Action Team); BFIT Chair (to be named).
3. Two Teaching Elders are needed for service on the Nominating Committee for the class of 2026. It is anticipated that this vacancy will be filled at the April CT meeting.

Actions:

1. Approved the minutes of the October 3, 2023 meeting.
2. Reviewed a draft of the docket and authorized the Stated Clerk and Moderator to finalize the docket for the February Stated Meeting.
3. Approved a motion for the offering at the February meeting to go to One Great Hour of Sharing with a designation for the Self Development of People.
4. Received the report from the Colladay Cottage Task Force that a real estate attorney in North Carolina has been consulted.
5. Reviewed report from Personnel Action Team regarding Anita Green's request and proposal to transition from full time to 20 hours per week effective July 1, 2024. The proposal was detailed and thorough in addressing the reduction of hours and the rearrangement of responsibilities for Mrs. Green. The CT approved the proposal with the specification that the **Personnel Action Team** will be the entity responsible for initiating a staffing plan, working with Anita on the timeline for implementation, and bringing their recommendation to the CT for approval at an upcoming meeting.
6. Approved Rev. Paul Evans to continue as chair of the Personnel Action Team.
7. Approved Rev. Jeff Cain to serve as chair of BFIT.
8. Approved the recommendation from BFIT that the CT name BFIT as the discerning body with regard to the uses of the funds received from the sale of the Trinity Church property. Requests for use of funds should go directly to **BFIT** with BFIT making recommendations to the CT and the Presbytery for approval.
9. Heard reports from Committee Chairs (or designees).
10. Held the annual meeting of the Northeast Georgia Presbytery Corporation. Elected the following officers: President-Rev. Mari Turner; Vice President-Joslyn Fields; Secretary-Rev. Ed Rees; Treasurer-Rev. Bob Prim. Revised and specified the approved check signers for the Presbytery: Rev. Hilary Shuford, Rev. Ed Rees, Rev. Bob Prim, Rev. Mari Turner. Updated the physical address of the Corporation to the address of The Table Athens.
11. Approved 2024 CT meeting dates (locations TBA): April 16, July 30, September 24, January 21, 2025

Recommendations for Presbytery vote:

1. Recommend approval of the 2024 Terms of Call for Rev. Hilary Shuford (General Presbyter) as specified by the Personnel Action Team.
2. Recommend electing Rev. Bob Prim as Treasurer of Northeast Georgia Presbytery for a three year term.
3. Recommend approval (as requested by BFIT) of a loan of \$41,000 from the Georgia Domestic Missionary Society Fund to Sardis Presbyterian Church.
4. Recommend approval (as requested by Presbyterian Women) of the Presbytery co-sponsoring with Presbyterian Women the anti-poverty workshop scheduled for June 8, 2024 (location TBA) led by Alonzo Johnson and Margaret Mwale.

NORTHEAST GEORGIA PRESBYTERY

Installed Pastor's Annual Salary Standards Review

Approved by Vote of the Congregation

Date: January 23, 2024

Church: Northeast Georgia Presbytery

Pastor: Hilary Shuford

Title: General Presbyter

Full Time Equivalency (enter 1.0, .75, .5, .25, etc.)

1

Effective Salary*

1	Cash Salary (<i>NOT including 403(b) contributions</i>)		\$ 66,213
2	Manse Value or Housing Allowance		\$ 30,000
3	Pastor's Deferred Compensation – 403(b) ¹	†	
4	Employer's Additional Contribution – 403(b) ²	†	
5	Supplemental Health Insurance Premiums ³	†	
6	Dental Insurance Premiums ³	†	
7	All other Non-Vouchered "Cash" Allowances	†	
8	Manse Equity (paid directly or through 403(b)) ⁴	†	
9	Total Effective Salary		\$ 96,213
10	Employer's <i>Matching Contribution</i> – 403(b) ⁵	†	
11	50% of SECA (Social Security)		\$ 7,360

Check here if pastor has opted out of Social Security.

Board of Pensions Pastors' Participation Plan

12	Pension & Disability (<i>10% of Effective Salary</i>)		\$ 9,621
13	Medical (<i>29% of Effective Salary</i>)		\$ 27,902

Vouchered Expenses (Reimbursements)

14	Continuing Education		\$ 1,600
15	Professional Expenses (<i>incl. mileage at IRS rate</i>)		\$ 8,500
16	Other Vouchered Expenses	†	

17 TOTAL \$ Paid by Church/Employer **\$ 151,196**

Vacation (*minimum 4 weeks*) enter number: 4

Study Leave (*minimum 2 weeks*) enter number: 2

Family Medical Leave (*minimum 12 wks*) enter number: 12

Other Time Off: Personal Leave † 1

Eligible for Sabbatical? No Yes – Year: 2029 †

December 5, 2023

Rev. Hilary Shuford, Head of Staff
Northeast Georgia Presbytery

Dear Hilary,

In the ten years in which we have worked together, we have seen many changes in and around Northeast Georgia Presbytery. With the ongoing visioning process, we can expect more change in the work and ministry to which God calls us. Change also happens in our personal lives and perspectives. After careful discernment, I would like to propose a change related to my position: **a reduction in my work hours, effective July 1, 2024.**

My reasons for this proposal are both personal and professional. Personally, reducing my hours will give me more time to spend with my husband whose health is declining, and offer me a path toward easing into retirement. Professionally, this will open up new opportunities for the Presbytery regarding staffing. Some of my responsibilities will need to be shifted, and my going part-time would make space for additional part-time staff, or outsourcing of some job responsibilities. My shifting to part-time would allow me to be available for almost two years before my anticipated retirement in May 2026, to perform any needed training, and give further time for discernment and phasing-in of staffing needs and options.

Work Schedule: Currently, the Business Administrator position is a full-time (non-exempt) position, and I propose a reduction to a part-time (non-exempt) position.

Current schedule: Monday through Friday, 8:30 – 4:30, 45-minute lunch (36.25 hours/week)

Proposed schedule: Monday and Wednesday, 8:30 – 5:00, 30-minute lunch, Tuesday, 8:30 – 12:30, no lunch (20 hours/week)

Retention of the following job responsibilities:

- All financial functions (see job description);
- Administrative/Office Functions –
 - Contractual matters related to insurance, repair and maintenance, and equipment
 - Maintain adequate inventory of office supplies
 - Answer phone calls (during my work hours)
 - Open and sort mail
- Committee/Commission Support –
 - Support for Coordinating Team, Committee on Ministry, Committee on Preparation for Ministry, and Nominating Committee
 - liaison with the Board of Pensions
- Presbytery Meeting Functions –
 - Compile the Handbook for Presbytery Meetings
 - Prepare registration materials for Presbytery Meetings
 - Finalize Presbytery Meetings Minutes with attendance and Handbook

Transfer the following job responsibilities:

- Administrative/Office Functions –

- Answer phone calls (during my non-work hours)
- Handle contractual matters relating to technological hardware and software
- Communications Functions –
 - Maintain the Presbytery website
 - Maintain contact database
 - Develop and update directory lists and upload to website
 - Publish monthly newsletter and any other broadly distributed communications
- Committee/Commission Functions –
 - Support for Congregational Connections Committee and Clergy Care Committee as needed
 - Provide any technical support needed for all committees
- Presbytery Meeting Functions –
 - Manage online registrations for presbytery meetings, including lunch reservations
 - Manage any technological needs related to Presbytery Meetings

Compensation Package: A reduction in hours would naturally involve a reduction in compensation. A pro-rated reduction in gross wages relative to the reduction in hours is appropriate. Due to my 20+ years of service, I would like to retain the medical, pension, and matching contribution to RSP benefits, to be paid in full by the Presbytery as is currently the case. I do not ask that the death and disability benefit continue, nor the continuing education component of my salary package.

<u>Current Compensation Package:</u>		<u>Proposed Compensation Package:</u>	
Medicare-Employer Portion	723	Medicare-Employer Portion	400
Social Security-Employer Portion	3,065	Social Security-Employer Portion	1,693
Travel/Professional Expenses	2,500	Travel/Professional Expenses	2,500
Continuing Education	500	Continuing Education	0
Board of Pensions Dues:		Board of Pensions Dues:	
Medical	10,935	Medical	10,935
Pension	4,567	Pension	2,520
Death & Disability	1,095	Death & Disability	445*
Matching Contribution to RSP	1,500	Matching Contribution to RSP	1,500
Gross Wages	53,731	Gross Wages	29,650
TOTAL PACKAGE	78,616	TOTAL PACKAGE	49,643

* The Coordinating Team elected to continue Anita's death and disability benefits.

The net reduction would free up a total of \$28,973 annually to fund a second part-time position, or alternative methods to covering staffing needs.

Implementation Timeline: Realizing some planning will need to go into implementing this type of proposal, with your permission I would like to **bring it immediately before the Personnel Committee with the hope to present it to the Coordinating Team at its January 23, 2024,** meeting for discussion. If approved, the CT would have a five-month timeline to implement the initial change.

Reducing my work hours to 20 per week would benefit me personally; open up an opportunity for the Presbytery to explore and implement fresh ideas and apply cutting-edge technology to some of the support functions necessary to run the organization; and provide a timeline for

realigning the Business Administrator position prior to my retirement. I look forward to meeting with you to discuss this proposal.

I have found many aspects of my position as Business Administrator very fulfilling and I am grateful for the opportunity to work with and develop collegial relationships with so many who have enriched my life. May I continue to serve a purpose in God's ministry within Northeast Georgia Presbytery.

Sincerely,

Anita Green
Business Administrator
Northeast Georgia Presbytery



Hilary Shuford, General Presbyter
Report to Northeast Georgia Presbytery
120th Stated Meeting at Covenant PC, Augusta
February 24, 2024

The State of the Presbytery is solid and good. Once again, as we begin a new year, we enjoy seeing new faces, both first-time ruling elder commissioners and minister candidates for membership. We also have new leaders in the Presbytery: Rev. Bob Prim is beginning a 3-year term (pending election) as the Treasurer of the Presbytery; Ruling Elder Marc Galvin, from Oconee PC, is the incoming Moderator, and Ruling Elder Joslyn Fields, from Covenant Augusta, will be the Moderator-in-Nomination.

Rev. Mari Turner will remain in leadership as the new chair of the Coordinating Team; and Ruling Elder Sylvia McDonald will be taking minutes, sitting next to our Stated Clerk, Ed Rees. Other new faces in leadership include Rev. Jeff Cain, chair of the Budget and Finance Initiative Team, Rev. Jacob Douylliez, chair of Committee on Ministry and two others who will be nominated through the Nominations Committee.

Another anticipated change that you will see in the Coordinating Team report is that Anita Green plans to move to part-time work on July 1; the CT's Personnel Action Team is leading the way forward in forming the new shape of the presbytery staffing structure, and I anticipate God will continue to lead us forward. For over 10 years, I have found this Presbytery to be a wonderful place to serve, among dedicated and talented staff and officers, surrounded by excellent volunteer leadership on the committees and teams, with strong and committed pastors and congregations.

Allow me this opportunity to hold up our Form of Government, particularly a presbytery's responsibility for government of the churches in its district and supporting the witness of congregations to the sovereign activity of God to the world. And Presbytery supports congregations in becoming communities of faith, hope, love and witness. I am glad to report of the stability of pastoral leadership across the presbytery.

I am looking forward to gathering for table conversations. Rev. Dr. Franklin D. Colclough, Sr., will share a message, "A Pilgrim People in the Midst of a Changing Church." Please join me in prayer for Northeast Georgia Presbytery amid changing circumstances; that the Holy Spirit will continue to lead us, as a pilgrim people. I am excited for the Presbytery to examine candidates for several calls, including the expanding of Ruling Elder Rick Billingslea's commission to include Homer PC, offering us an opportunity to celebrate smaller membership churches joining together.

Our denomination will gather this summer electronically and in person in Salt Lake City for the 226th General Assembly. We will be sending Rev. Matt Henderson, Ruling Elder Joyce DeJoie and Young Adult Advisory Delegate Parker Stribling. Please keep them in your prayers as they prepare over the next several months.



Committee on Preparation for Ministry

For information:

Ryan Baer and Janet Timmons were approved as ordination exam readers for 2024.

For recommendation:

That Presbytery advance Thaddeus Dixon from Inquirer to Candidate.

Statement of Faith
Thaddeus J. Dixon

I believe in God the creator of all things within the heavens and the earth including the heavens and earth. I believe God is the creator and savior of all living creatures, both humans and animals. I believe in God as the loving redeemer who holds eternity, today, and all yesterdays in the will of God. I also believe that God is the father of Jesus Christ, God's only begotten son. I believe Jesus is with God and abides with God since the beginning of time.

I believe in the Holy Trinity of God, Jesus, and the Holy Spirit. I believe there is one nature among God, Jesus Christ, and the Holy Spirit without a hierarchy. I believe my life is guided by the Holy Spirit as an intercessor and I believe that Jesus was born, crucified, and died for the sins of humanity and as atonement for the impure and imperfect lives of men and women. I believe Jesus was resurrected from the dead and will forever be Lord and Savior. I believe in salvation of men and women, only by and through Jesus Christ as written in the scriptures of the Holy Bible. I also believe that Jesus came to fulfill the laws introduced by Moses.

I believe the Holy Bible is the standard without parallel. I believe in the Holy Bible as clear instruction and guide for the basic principles of a life dedicated to serving God. I believe in the church being Holy, Apostolic, and Catholic. I believe the church is to function daily as a safe place for all people, including those who have yet to accept Jesus as Lord and savior. I believe the church is the only refuge for us on Earth. I believe the church is the gathering of community outside of the buildings erected for worship. I believe in the fellowship of the church community to provide outreach and evangelize to the unsaved. I believe in God's grace and mercy. I believe God extends God's grace and mercy for those who repent, fear the Lord, and work to keep God's commandments. I believe God is a God of covenant (e.g., Davidic covenant, Abrahamic covenant, and Noahic covenant) that facilitates God's grace, mercy, and blessings. I believe in the Holy Sacraments. I believe that Holy Communion and Baptism are visible signs of God's invisible grace (Augustine). I have faith in the power of Baptism to reiterate one's willingness and desire to become a faithful and active member of the church community. I believe communion is a mandate that should be taken often to reinvigorate and continuously nurture those in the royal priesthood called to serve God. I have faith in the power of prayer and repentance.

I believe sin is real, but Satan has no power over God. I believe Jesus defeated death and his resurrection points to the coming of God's kingdom. I believe in the forgiveness of sins as well as sanctification by working to develop a lifestyle of daily, consistent, and constant fellowship and communion with God. I believe in justice for those who have been treated poorly by those who use Christianity to justify their wrongdoing. I believe in life after death and eternal life with God, my redeemer and my savior.

 [RETURN TO DOCKET](#)

Nominating Committee Interim Report
Rev. Sue Jacobson and Rev. Bob Prim, Co-Chairs

The Nominating Committee met on Jan. 25, 2024, via Zoom. The committee is making the following recommendations to presbytery:

The committee nominates **Phyllis McCannon, Female Ruling Elder from Greater Athens MC, to serve as chair to the Committee on Representation for 2024.**

The committee nominates **Burnetta Armour, Female Minister from Mountain MC, to serve as chair for the Congregational Connections Committee for 2024.** The committee also nominates Burnetta to serve as representative to the Coordinating Team.

The nominations committee began clarifying and organizing their efforts for the coming year. There no other nominations at this time.

Respectfully submitted with gratitude,

Sue Jacobson, co-chair
Bob Prim, co-chair
John Stork
Joy Brown
Elaine Wiegert
Elaine Fields
Jack Spencer

 [RETURN TO DOCKET](#)

Carnesville/Hopewell Administrative Commission Report to Presbytery

February 24, 2024

The Administrative Commission for the Carnesville and Hopewell Churches is pleased to report that we have secured a sales contract for the Carnesville Church property. The buyer is Owenby and Associates, Inc., based in Carnesville. The sales price is \$100,000. The contract is, of course, contingent upon approval by the Northeast Georgia Presbytery. If approved by Presbytery, the sale is anticipated to close on March 12, 2024.

Negotiations with the leadership of the Hopewell Church are ongoing.

The Carnesville/Hopewell Administrative Commission:

Alex Stevens, Chair

Teresa Franklin, Secretary

Donna Greene

John Gregg

Monty Nelson



1001 New Worshiping Communities Task Force Minutes

January 18, 2024

Opened with Prayer by Lee Koontz, Chair

Attendance: Charles Crane, Teresa Franklin, Lee Koontz (chair), John McCrosky, Bob Prim

Information:

Team spent time getting acquainted.

Had conversation around the question "Why Now?" Thoughts expressed were:

- Only one PC(USA) church in Hall County currently;
- There's a large Hispanic population in south Hall;
- There are also other counties within our Presbytery that do not have a PC(USA) church;
- With the sale of Trinity Church we now have financial resources to help start new worshiping communities.

Lee spoke to the fact that the Team consists only of Teaching Elders at this point, and indicated he would speak about the formation of this Team at the next Presbytery meeting and will ask for Ruling Elders who feel a call to work with this team.

Lee asked for continued prayers for discernment about how to move forward.

Meeting closed with prayer by Charles Crane.

Next meeting will be scheduled after Presbytery and with consideration for any new members.

Notes:

The NWC Task Force has utilized the following resources so far in its work:

- The *Starting New Worshiping Communities* Guide, provided by the Presbyterian Mission Agency, is the closest thing to a "roadmap" that we have.
- Additional *1001 New Worshiping Communities* resources online at: newchurchnewway.org.
- Additional materials available on the Presbyterian Mission Agency's *1001 New Worshiping Communities* page here: www.presbyterianmission.org/ministries/1001-2/
- Nikki Collins, National Coordinator of 1001 New Worshiping Communities, and Gad Mpoyo, our Eastern Region Associate.

 RETURN TO DOCKET

Presbyterian Women Northeast Georgia Presbytery

February 24, 2024

Elaine Wiegert, Moderator

The 36th Annual Gathering of Presbyterian Women in Northeast Georgia (PW NEGA) will take place on March 16, 2024, at Covenant Presbyterian Church, Augusta. Presbyterian Women from the Greater Augusta Mission Community are partnering to host this year's Gathering. The speaker this year will be Daryl Mullee, a participant in the PW USA Mission Experience to Arizona's border with Mexico. Officers will be elected and installed at the Annual Business Meeting. Prior to the Annual Gathering, the PW NEGA Coordinating Team will tour the GAP Ministry facility on March 15.

In lieu of a registration fee for the Gathering, attendees are asked to bring shelf stable food items for the GAP Ministry Food Pantry and individual hygiene items for project ReFresh, a mobile shower facility.

Any woman in our Presbytery may register to attend the Annual Gathering by contacting Rebecca Wiegert at pwnegareistrar@gmail.com. Registrants should include both name and church affiliation in the e-mail. On-site registration for the Gathering will begin at 9:15 AM. Light refreshments will be provided at that time. The worship service for the Gathering will begin at 10:00 AM. Lunch will be served after the business meeting.

We are pleased to announce that Rev. Dr. Alonzo Johnson and Margaret Mwale, from the Self-Development of People Committee, will be back in our Presbytery by popular demand! Rev. Johnson and Ms. Mwale will be conducting a full day **Anti-Poverty Workshop on June 8th at Covenant Presbyterian Church in Athens**. Northeast Georgia Presbytery and Presbyterian Women Northeast Georgia will co-sponsor the event. **This event is open to everyone in our Presbytery**. To register for this event, please contact Rebecca Wiegert at pwnegareistrar@gmail.com. Please include the following information in the email: Anti-Poverty Workshop, name, and church affiliation.

The Triennial Churchwide Gathering of Presbyterian Women will be held in St. Louis, Missouri August 8-11, 2024. Registration for the event begins in March 2024.

Plans for the fall PW NEGA Leadership training are ongoing. One of the workshops presented at that time will be a discussion of the book *The Immortal Life of Henrietta Lacks* by Rebecca Skloot. More details about the Leadership training will be provided at a later date.

In addition to in-person meetings, Presbyterian Women in NEGA continue to stay connected using Zoom, Livestreaming, and electronic newsletters. We will continue to use these tools as appropriate in the future.

Respectfully Submitted,

Elaine Wiegert

**NORTHEAST GEORGIA PRESBYTERY
GENERAL OPERATING BUDGET
DECEMBER 2023**

	JAN - DEC 2023	BUDGET	OVER (UNDER) BUDGET	% OF BUDGET
INCOME				
SHARED MISSION - CURRENT YEAR	251,290.50	226,587	24,703.50	110.9%
PER CAPITA	122,658.12	127,731	-5,072.88	96.03%
INVESTMENT INCOME	7,470.88	1,500	5,970.88	498.06%
OTHER INCOME	117.14		117.14	100.0%
TRANSFER FROM UNDESIGNATED RESERVES	11,640.34	45,933	-34,292.66	25.34%
TOTAL INCOME	393,176.98	401,751	-8,574.02	97.87%
EXPENSES				
BACKYARD MINISTRY	1,500.00	1,500	0.00	100.0%
CAMPUS MINISTRY AT UGA - Annual Support	18,000.00	18,000	0.00	100.0%
Campus Ministry - Montreat College Conference	2,600.00	2,600	0.00	100.0%
CLERGY CARE	5,614.00	6,170	-556.00	90.99%
COMMITTEE ON MINISTRY	1,807.68	2,500	-692.32	72.31%
COMMITTEE ON PREPARATION FOR MINISTRY	1,995.00	6,030	-4,035.00	33.09%
COMMITTEE ON REPRESENTATION		100	-100.00	0.0%
CONGREGATIONAL CONNECTIONS	3,000.00	5,000	-2,000.00	60.0%
COORDINATING TEAM	26,039.07	28,550	-2,510.93	91.21%
GENERAL ASSEMBLY PER CAPITA APPORTIONMENT	61,523.10	61,523	0.10	100.0%
GENERAL ASSEMBLY SHARED MISSION	4,500.00	4,500	0.00	100.0%
MISSION PERSONNEL SUPPORT	1,500.00	1,500	0.00	100.0%
NOMINATING COMMITTEE		325	-325.00	0.0%
PERMANENT JUDICIAL COMMISSION		500	-500.00	0.0%
PROPERTY COMMISSION		100	-100.00	0.0%
SEXUAL MISCONDUCT PASTORAL RESPONSE		200	-200.00	0.0%
STAFF SALARIES	252,729.13	250,284	2,445.13	100.98%
SYNOD PER CAPITA APPORTIONMENT	9,369.00	9,369	0.00	100.0%
SYNOD SHARED MISSION	3,000.00	3,000	0.00	100.0%
TOTAL PRESBYTERY EXPENSES	393,176.98	401,751	-8,574.02	97.87%
BALANCE	0.00	0	0.00	

NORTHEAST GEORGIA PRESBYTERY
CLERGY CARE
December 2023

	Jan - Dec 2023	Budget	Over (Under) Budget	% of Budget
Clergy pictorial directory	114.00	120	(6.00)	95.0%
HR minister gatherings		200	(200.00)	0.0%
Online Workshops		300	(300.00)	0.0%
Pby Support for cohorts	5,500.00	5,500	0.00	100.0%
Supplies & miscellaneous		50	(50.00)	0.0%
TOTAL EXPENSES	5,614.00	6,170	(556.00)	90.99%

COMMITTEE ON MINISTRY
December 2023

	Jan - Dec 2023	Budget	Over (Under) Budget	% of Budget
A/C & Other Expense		200	(200.00)	0.0%
Background Checks	190.25	300	(109.75)	63.42%
Committee Meeting Expense	1,617.43	2,000	(382.57)	80.87%
TOTAL EXPENSES	1,807.68	2,500	(692.32)	72.31%

COMMITTEE ON PREPARATION FOR MINISTRY
December 2023

	Jan - Dec 2023	Budget	Over (Under) Budget	% of Budget
Aid to Candidates	1,650.00	4,000	(2,350.00)	41.25%
Career Assessment	330.00	1,280	(950.00)	25.78%
Committee Meeting Expense	15.00	750	(735.00)	2.00%
TOTAL EXPENSES	1,995.00	6,030	(4,035.00)	33.09%

CONGREGATIONAL CONNECTIONS COMMITTEE
December 2023

	Jan - Dec 2023	Budget	Over (Under) Budget	% of Budget
Hope & Healing Conference		2,000	(2,000.00)	0.00%
Matthew 25 Initiative	3,000.00	3,000	-	100.00%
TOTAL EXPENSES	3,000.00	5,000	(2,000.00)	60.00%

Northeast Georgia Presbytery
Coordinating Team
December 2023

	Jan - Dec 2023	Budget	Over/(Under) Budget	% of Budget
Committee Meeting Expenses	331.73	1,200	-868.27	27.64%
Copier Support	882.30	750	132.30	117.64%
Financial Review (CPA)	6,875.00	7,000	-125.00	98.21%
GA/Synod Commissioners' Expense	174.00	300	-126.00	58.00%
GP Discretionary Fund	1,000.00	1,000	0.00	100.00%
Insurance	1,956.75	3,550	-1,593.25	55.12%
IT Support/Software	4,475.97	4,300	175.97	104.09%
Miscellaneous	515.96	500	15.96	103.19%
Moderator Expenses	1,712.28	1,000	712.28	171.23%
Office Equipment	1,659.19	2,500	-840.81	66.37%
Office Supplies	951.59	900	51.59	105.73%
Postage	389.27	350	39.27	111.22%
Presbytery Meeting Expenses	1,168.40	1,000	168.40	116.84%
Recording Clerk Stipend	900.00	900	0.00	100.00%
Recording Clerk Expense	208.85	300	-91.15	69.62%
Telephone	2,029.44	2,050	-20.56	99.00%
Workers' Compensation Insurance	808.34	950	-141.66	85.09%
TOTAL EXPENSES	26,039.07	28,550	-2,510.93	91.21%

Staff Salaries				
December 2023				
	Jan - Dec 2023	Budget	Over/(Under) Budget	% of Budget
Medicare-Employer Portion	699.54	700	-0.46	99.93%
Social Security-Employer Portion	2,991.13	2,970	21.13	100.71%
Stated Clerk				
Travel/Professional Expenses	1,797.56	1,400	397.56	128.4%
Continuing Education		650	-650.00	0.0%
Salary	31,023.00	31,023	0.00	100.0%
Total Stated Clerk	32,820.56	33,073	-252.44	99.24%
General Presbyter				
Travel/Professional Expenses	7,990.14	5,500	2,490.14	145.28%
Pension, Health, D&D	36,359.76	36,360	-0.24	100.0%
Continuing Education	1,500.00	1,500	0.00	100.0%
Social Security & Medicare	7,140.00	7,140	0.00	100.0%
Salary	63,230.00	63,230	0.00	100.0%
Housing Allowance	30,000.00	30,000	0.00	100.0%
Total General Presbyter	146,219.90	143,730	2,489.90	101.73%
Business Administrator				
Travel/Professional Expenses	2,062.12	1,875	187.12	109.98%
Continuing Education	500.00	500	0.00	100.0%
Pension, Health, D&D	15,053.88	15,054	-0.12	100.0%
Matching Contribution to RSP	1,500.00	1,500	0.00	100.0%
Gross Wages	50,882.00	50,882	0.00	100.0%
Total Business Administrator	69,998.00	69,811	187.00	100.27%
TOTAL EXPENSES	252,729.13	250,284	2,445.13	100.98%

Northeast Georgia Presbytery

Balance Sheet

As of December 31, 2023

ASSETS

Current Assets

Cash-Synovus Checking	33,893.55
First American Money Market Checking	370,654.27
ILP 15 Month Note	103,446.41
Certificate of Deposit - 13 month	1,150,000.00
New Covenant Balanced Income Fund	134,671.57
Accounts Receivable	37,886.68
Prepaid Expenses	444.32
Notes Receivable - Short Term (GDMS)	125.66

Total Current Assets	1,831,122.46
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Fixed Assets

Land (1250 Lumpkin St.)	71,492.66
Student Center Building	491,019.39
Computer Equipment	10,278.77
Other Fixed Assets	1,086.61
Accumulated Depreciation	-58,137.36

Total Fixed Assets	515,740.07
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Other Assets

Notes Receivable - Long Term (GDMS)	21,887.95
Carnesville Church Property	25,000.00

Total Other Assets	46,887.95
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TOTAL ASSETS	2,393,750.48
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LIABILITIES & EQUITY

Current Liabilities

Accounts Payable	9,907.10
Credit Cards	1,623.86
Payroll Liabilities	1,888.73
Unearned Revenue	128.18

Total Current Liabilities	13,547.87
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Other Liabilities

Property Held in Trust	25,000.00
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Total Other Liabilities	25,000.00
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Total Liabilities	38,547.87
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Equity

Temporarily Restricted Net Assets

Assistance Fund	16,043.69
Beth Duncan Fund (PW)	40,360.18
Carnesville Church Fund	-1,017.65
Clergy Care Fund	9,333.38
Connectional Events Fund	17,746.91
Georgia Domestic Missionary Society Fund	393,440.70

Justice & Peacemaking Fund	7,278.87
Property Protection & Defense Fund	83,565.38
Spiritual Direction Fund	5,000.00
Trinity Church Fund	<u>1,038,005.39</u>
Total Temporarily Restricted Net Assets	1,609,756.85
Unrestricted Net Assets	
Undesignated Reserves	166,601.48
Other Unrestricted Net Assets	<u>576,362.34</u>
Total Unrestricted Net Assets	742,963.82
Net Ordinary Income	-11,640.34
Unrealized Gains/Losses	<u>14,122.28</u>
Total Equity	<u>2,355,202.61</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,393,750.48</u></u>

NORTHEAST GEORGIA PRESBYTERY
CHURCH GIVING
DECEMBER 2023

CHURCH	MEMBERS 12/31/2021	SHARED MISSION COMMITMENT	SHARED MISSION RECEIPTS	REMAINING BALANCE	GENERAL ASSEMBLY BENEVOLENCES	PER CAPITA ASSESSMENT	PER CAPITA RECEIPTS	REMAINING BALANCE	TOTAL RECEIPTS
ATHENS FIRST	949	65,000.00	64,999.95	\$ 0.05	\$ 3,699.20	\$ 19,407.05	\$ 19,407.05	\$ -	\$ 88,106.20
ATHENS KOREAN	80			\$ -		1,636.00	1,636.00	\$ -	\$ 1,636.00
AUGUSTA KOREAN	60	2,373.00	2,373.00	\$ -		1,227.00	1,227.00	\$ -	\$ 3,600.00
BATH	31			\$ -	1,124.00	633.95	633.95	\$ -	\$ 1,757.95
BELLE TERRACE	96		1,459.10	\$ (1,459.10)	189.23	1,963.20	1,963.20	\$ -	\$ 3,611.53
CALVARY	23	1,375.00	1,457.50	\$ (82.50)		470.35	470.35	\$ -	\$ 1,927.85
CHRIST	25	1,200.00	1,200.00	\$ -		511.25	511.25	\$ -	\$ 1,711.25
CLARKESVILLE FIRST	126	0.00		\$ -	1,005.00	2,576.70	2,576.72	\$ (0.02)	\$ 3,581.72
CLAYTON	42	1,000.00	1,000.00	\$ -	85.00	858.90	858.90	\$ -	\$ 1,943.90
CLEVELAND FIRST	95	1,850.00	1,942.77	\$ (92.77)		1,942.75	1,942.75	\$ -	\$ 3,885.52
CLIFFORD MEMORIAL	40		426.00	\$ (426.00)		818.00	818.00	\$ -	\$ 1,244.00
COMMERCE	64	1,100.00	1,100.00	\$ -		1,308.80	1,308.80	\$ -	\$ 2,408.80
CORNELIA FIRST	145			\$ -	525.00	2,965.25	2,965.25	\$ -	\$ 3,490.25
COVENANT, ATHENS	330	36,000.00	36,000.06	\$ (0.06)	4,427.45	6,748.50	6,748.50	\$ -	\$ 47,176.01
COVENANT, AUGUSTA	205	15,000.00	14,999.95	\$ 0.05	1,971.80	4,192.25	4,192.25	\$ -	\$ 21,164.00
DAHLONEGA	33			\$ -	58.00	674.85	674.85	\$ -	\$ 732.85
EATONTON	43	0.00		\$ -	439.69	879.35	879.35	\$ -	\$ 1,319.04
ELBERTON FIRST	10	600.00	600.00	\$ -	111.00	204.50	204.50	\$ -	\$ 915.50
FRIENDSHIP	81	1,200.00	1,200.00	\$ -		1,656.45	1,656.45	\$ -	\$ 2,856.45
GAINESVILLE FIRST	760	19,458.00	19,458.04	\$ (0.04)		15,542.00	15,542.00	\$ -	\$ 35,000.04
GREENSBORO FIRST	55	1,000.00	1,000.00	\$ -		1,124.75	1,124.75	\$ -	\$ 2,124.75
HARTWELL FIRST	36			\$ -		736.20		\$ 736.20	\$ -
HEBRON	17			\$ -		347.65	347.65	\$ -	\$ 347.65
HELEN	40	500.00	500.00	\$ -		818.00	818.00	\$ -	\$ 1,318.00
HOMER	29			\$ -		593.05	593.05	\$ -	\$ 593.05
HOPEWELL	13			\$ -		265.85		\$ 265.85	\$ -
JEFFERSON	47	0.00		\$ -		961.15	961.15	\$ -	\$ 961.15
LAVONIA	16	400.00	400.00	\$ -		327.20	327.20	\$ -	\$ 727.20
MADISON	349	3,000.00	2,250.00	\$ 750.00	1,160.00	7,137.05	7,137.05	\$ -	\$ 10,547.05
MILLEDGEVILLE FIRST	138	4,000.00	3,999.90	\$ 0.10	1,730.36	2,822.10	2,822.10	\$ -	\$ 8,552.36
MONTICELLO	219		15,000.00	\$ (15,000.00)	2,866.08	4,478.55	4,478.55	\$ -	\$ 22,344.63
MOUNT HERMON	62		6,142.04	\$ (6,142.04)	2,750.90	1,267.90	1,267.90	\$ -	\$ 10,160.84
MOUNTAIN	39	1,200.00	1,200.00	\$ -	370.00	797.55	797.55	\$ -	\$ 2,367.55
NACOOCHEE	254	17,000.00	17,003.90	\$ (3.90)	400.00	5,194.30	5,194.30	\$ -	\$ 22,598.20
NEW HOPE	20			\$ -		409.00		\$ 409.00	\$ -

NORTHEAST GEORGIA PRESBYTERY
CHURCH GIVING
DECEMBER 2023

CHURCH	MEMBERS 12/31/2021	SHARED MISSION COMMITMENT	SHARED MISSION RECEIPTS	REMAINING BALANCE	GENERAL ASSEMBLY BENEVOLENCES	PER CAPITA ASSESSMENT	PER CAPITA RECEIPTS	REMAINING BALANCE	TOTAL RECEIPTS
OCONEE	244	2,200.00	2,200.00	\$ -	163.35	4,989.80	4,989.80	\$ -	\$ 7,353.15
PLEASANT HILL	30	1,600.00	1,600.00	\$ -		613.50	613.50	\$ -	\$ 2,213.50
RABUN GAP	205	0.00		\$ -		4,192.25		\$ 4,192.25	\$ -
REID MEMORIAL	715	46,878.23	46,878.25	\$ (0.02)	4,279.96	14,621.75	14,621.75	\$ -	\$ 65,779.96
SAINT ANDREW	118	2,000.04	2,000.04	\$ -		2,413.10	2,413.10	\$ -	\$ 4,413.14
SARDIS	102	300.00	300.00	\$ -		2,085.90	2,085.90	\$ -	\$ 2,385.90
TIMPSON	21			\$ -		429.45	429.45	\$ -	\$ 429.45
TRINITY	28			\$ -		572.60	572.60	\$ -	\$ 572.60
UNION POINT FIRST	26		2,400.00	\$ (2,400.00)	1,303.00	531.70	531.70	\$ -	\$ 4,234.70
WESTMINSTER	38			\$ -	561.00	777.10	777.00	\$ 0.10	\$ 1,338.00
WESTSIDE	45			\$ -		920.25	920.00	\$ 0.25	\$ 920.00
WILEY	36	300.00		\$ 300.00		736.20	736.20	\$ -	\$ 736.20
WINDER FIRST	55			\$ -		1,124.75	1,124.75	\$ -	\$ 1,124.75
INDIVIDUAL			200.00	\$ (200.00)				\$ -	\$ 200.00
TOTAL:	6,235	226,534.27	\$ 251,290.50	\$ (24,756.23)	\$ 29,220.02	\$ 127,505.75	\$ 121,902.12	\$ 5,603.63	\$ 402,412.64

Diakonos Solutions &
Synod of South Atlantic
are partnering to offer

"Sabbath by the Pool"

A continuing education opportunity
for women in vocational ministry.



Scan the code



diakonossolutions.com/sabbath-by-the-pool

1st Wednesday

SACK Lunch

South Atlantic Community Knowledge

A monthly zoom for sharing across the synod!
*Join, learn and share: experience, resources,
and best practices on a new topic each month.*



April 3 - Young Ministry

May 1 - Presbytery Leadership

June 5 - Women in Ministry

July 3 - Peacemaking

August 7 - Campus Ministry



To register, follow the QR code or visit synodofsouthatlantic.org

REPORT OF ATTENDANCE
February 24, 2024

Minister Members:

Burnetta	Armour	Cleveland First	Sue	Jacobson	Member at Large
Steven	Barnes	Oconee	Lee	Koontz	Gainesville First
Whitney	Booth Lockard	Athens First	Melvin	Lowry	Westminster
Jeffrey	Cain	Commerce	John	McCrosky	Member at Large
Sharon	Caldwell	Belle Terrace	Monty	Nelson	Honorably Retired
Karla	Conditt Daniels	Validated Ministry	Will	Norman	Presbyterian Campus Min
Andy	Cooke	Covenant Augusta	Shon	Peppers	Gainesville First
Charles	Crane	Winder First	Courtney	Pittman	Madison
Jacob	Douylliez	Eatonton	Robert	Prim	Honorably Retired
Paul	Evans	Jefferson	Edward	Rees	Stated Clerk
Teresa	Franklin	Nacoochee	Holly	Shoaf-O'Kula	Honorably Retired
Sid	Gates	Validated Ministry	Hilary	Shuford	General Presbyter
Katelyn	Gordon Cooke	Covenant Augusta	Otis	Smith	Honorably Retired
Ford	G'Segner	Honorably Retired	Alex	Stevens	Honorably Retired
Matt	Henderson	Clarksville First	Joan	Stevens	Member at Large
Amy	Hobby Rickard	Member at Large	Mari	Turner	Dahlonega
Corey	Ingold	Monticello	Dana	Waters	Covenant Athens
Meg	Jackson Clark	Greensboro First			

Corresponding Ministers:

Dale	Chapin	John Knox Presbytery	John	Harrison	Giddings-Lovejoy Presbytery
Frank	Colclough	New Harmony Presbytery	Paul	Luthman	Flint River Presbytery

Ruling Elder Commissioners:

Patricia	Waldrip	Athens First	Shirley	Jones	Hartwell First
Maurine	Resch	Bath	Dawn	Billingslea	Hebron
Joyce	Dejoie	Belle Terrace	Margaret	Miller	Jefferson
Jan	Lewis	Belle Terrace	Christopher	Jones	Madison
Carol	Rountree	Belle Terrace	Casey	Marbutt	Madison
Claudia	Jessup	Clarksville First	Jamie	Mitchell	Monticello
Phil	Baughman	Cleveland First	Mark	Griffin	Nacoochee
Judy	Massingale	Cleveland First	Linda	Harding	Nacoochee
Michael	Sales	Commerce	Monika	Knight	Nacoochee
Warren	Combs	Covenant Athens	Jennifer	Thomas	Nacoochee
Carolyn	Hatfield	Covenant Athens	John	Gregg	Oconee
Valerie	Stone	Covenant Athens	Marisue	Hillard	Oconee
Charlotte	Ealick	Covenant Augusta	Nicole	Mays	Oconee
Anne	Ealick Henry	Covenant Augusta	Ross	Brown	Oconee
Amelia	Hall	Covenant Augusta	Jean	McKnight	Reid Memorial
Susan	Monk	Covenant Augusta	Scott	Monnig	Reid Memorial
Roy	Martin	Dahlonega	Charles	Colbert	Sardis
Tina	de Waart	Gainesville First	Joyce	Heffner	Union Point First
Strother	Randolph	Gainesville First	Julie	Jones	Westminster
Spencer	Hinds	Greensboro First	Esther	Moore	Westminster

Other Ruling Elders with Vote:

Rick	Billingslea	Hebron/Homer	Phyllis	McCannon	Committee on Representation
Joslyn	Fields	Moderator-in-Nomination	Sylvia	McDonald	Recording Clerk
Marc	Galvin	Presbytery Moderator	Elaine	Wiegert	PW Moderator

Visitors:

Thaddeus	Dixon	Inquirer	Jason	Lemley	
Karen	Fletcher	Candidate for Ordination	Faye	Lowry	Westminster
Becky	Galvin	Oconee	Aubrey	Moore	Covenant Augusta
Anita	Green	Presbytery Staff	Earline	Smith	
Holly	Gregg	Oconee	Tammie	Ward	Westminster
Chris	Henry	Covenant Augusta			