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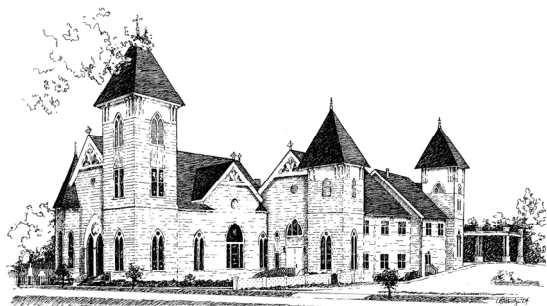
HANDBOOK

ONE HUNDRED AND FIFTEENTH STATED MEETING

NORTHEAST GEORGIA PRESBYTERY

OCTOBER 25, 2022

HOSTED BY
MONTICELLO PRESBYTERIAN CHURCH
246 E. WASHINGTON STREET
MONTICELLO, GA



Monticello Presbyterian Church

246 EAST WASHINGTON STREET - P.O. BOX 308
MONTICELLO, GEORGIA 31064
706-468-6192

Dear Friends,

Grace to you and peace in the name of our Lord Jesus Christ, and on behalf of the members and friends of Monticello Presbyterian Church, welcome to Jasper County! Our congregation has been looking forward to hosting all of you for a long time. We write to you as the Moderator, the Clerk of Session, and (if the way be clear) soon-to-be Interim Pastor of MPC.

Monticello Presbyterian Church was founded May 30, 1829, by five founders who purchased the land on which the church still rests. The building we meet in today is the second sanctuary on this site, built in 1898 with additions built in 1928, 1952, and 1999.

Now more than ever, we are delighted to be partners with you, our siblings in Christ throughout Northeast Georgia Presbytery. The congregation wishes to express its gratitude for all of the prayers and support that you have offered as we continue to mourn the loss of our pastor, Rev. John Van Deventer.

As you make your plans to attend, we'd like to share some practicalities to make your visit with us as smooth as possible.

Accessibility and Parking – The church address is 246 East Washington Street. There is limited parking on the same level as the sanctuary, but there is a covered portico for drop-off and pickup, with access from East Washington Street. There are also spaces in the lower parking lot with access from South Street. Note that there is not an elevator from this level. When our spaces are full, our friends at Jordan Funeral Home (264 Hillsboro Street), have offered the use of their parking lot.

WiFi - The WiFi connection for the church is MPC, and the password is mpc31064. Connectivity is spotty throughout the building, but should be adequate in the sanctuary.

Live-Stream - The meeting will be live-streamed through the church's [YouTube channel](#) and [facebook](#) page. You'll be able to watch the meeting in real time, but will not be able to participate (voice and vote) in the meeting nor be recorded in the attendance.

We are eagerly anticipating your arrival in Monticello, and if we can answer any questions or be of service, please do not hesitate to write or call.

May the peace of Christ be with you,

Rev. Jacob Douylliez
Moderator *Pro Tempore*

Miriam Jordan
Clerk of Session

John McCrosky
Interim Pastor-Elect



PRESBYTERIAN CHURCH (USA)

Northeast Georgia Presbytery

115th Stated Meeting

October 25, 2022 – 10:00 a.m.

at Monticello Presbyterian Church, Monticello, GA

Call to Order and Opening Prayer Ruling Elder Sylvia McDonald, Moderator
Welcome Rev. Jacob Douylliez
Seating of First-time Commissioners, Corresponding Members,
and Introduction of Visitors Moderator McDonald
Declaration of Quorum Rev. Ed Rees, Stated Clerk
Approval of Docket Moderator McDonald
Approval of Consent Agenda
Minutes of August 2022 Presbytery Meeting
Committee on Ministry:
Recommendation #1: Approve the dissolution of the call of Rev. Colin Pettigrew
with Madison, effective June 23, 2022, and his transfer to Foothills Presbytery
Recommendation #4: Grant the status of Honorably Retired to the Rev. Stephen
Jackson, effective October 25, 2022

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Stated Clerk's Report Rev. Rees
Call to Worship Rev. Douylliez
One: Search us and know us, O Lord:
All: Discern our thoughts this day.
One: Search out our paths:
All: And know us completely.
One: Lord, your people are gathered here:
All: Hem us in, behind and before.
One: Come, let us worship God!

*Hymn 307 *God of Grace and God of Glory* CWM RHONDDA

Prayer of Confession
All: God of Mercy, you call us to a spirit of gentleness. You call us to lay aside our troubles and trust in you. You call us to give ceaseless thanksgiving to you and to know your peace. Too often we turn from the way you call us to and find ourselves mired in things that are not of you. Forgive us, God. With your hand upon our shoulder, guide us to return to your path. Restore in us a desire for that which is noble, right, pure, lovely, and admirable. And renew us again to seek your peace that passes all understanding. In the name of Jesus, the Christ, we pray. Amen
One: This is the good news: In Jesus Christ, we are loved and we are forgiven.
All: Thanks be to God! Alleluia! Amen!

Prayer for Illumination

Scripture Lesson:
Psalm 139:1-12
Philippians 4:4-9

Sermon *Rejoice in the Lord, Always!* Candidate John McCrosky

Celebration of the Lord's Supper

*Affirmation of Faith – The Apostles' Creed

I believe in God the Father Almighty, Maker of heaven and earth
And in Jesus Christ his only Son our Lord;
Who was conceived by the Holy Ghost, born of the Virgin Mary,
Suffered under Pontius Pilate, was crucified, dead, and buried;
He descended into hell;
The third day he rose again from the dead; he ascended into heaven,
And is seated on the right hand of God the Father Almighty;
From there he shall come to judge the living and the dead.
I believe in the Holy Spirit; the holy catholic* church;
The communion of saints; the forgiveness of sins;
The resurrection of the body; and the life everlasting.
Amen.

Offering

This morning's offering will go to support The Backyard Ministry, a 1001 Worshipping Community in Cornelia, Ga. Please make checks payable to Northeast Georgia Presbytery



Prayers of Thanksgiving and The Lord's Prayer

***Hymn 837**

What a Fellowship, What a Joy Divine

SHOWALTER

*Blessing and Charge

pp. 6-10

Committee on Ministry Report
 Examination of Candidate John McCrosky
 Appointment of Installation Commission
 2023 Minimum Salary Standards
 Administrative Commission, Trinity Presbyterian Church

Rev. Tom Buchanan
 Elder Marc Galvin

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General Presbyter's Report

Rev. Hilary Shuford

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Black Presbyterian Caucus Report

Rev. Otis A. Smith

Clergy Care Committee
 Presentation of Ordination Anniversary Certificates
 Clergy cohort Endorsement

Elder Judy Grieve and Ross Brown

Greetings from Presbyterian Mission Agency

Rev. Dr. Diane Moffett
 President and Executive Director

12:30 PM – ORDER OF THE DAY: BLESSING AND LUNCH in Fellowship Hall

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Coordinating Team Report
 2023 Presbytery Per Capita Assessment
 Gift to Presbyterian Campus Ministry
 2023 Proposed Budget
 2023 Budget Resolution
 2023 Presbytery Meeting Dates

Rev. Mari Turner

Committee on Representation

Rev. Melvin Lowry

- pp. 19-21** Nominating Committee Report Elder Joel Burns
- pg. 22** Sexual Misconduct Response Team Report Rev. Andy Chambers
2023 Boundaries Training
- Presbyterian Campus Ministry Rev. Will Norman
- pp. 23-31** Church Property Commission Report Rev. Shuford
Presbyterian Investment Loan Program loan for PCM
- pg. 32** The Backyard Ministry Report Rev. Andy Chambers
Bills and Overtures Committee Moderator McDonald
- Announcements *(Please submit requests in advance to the Stated Clerk)*

Prayer and Adjournment

NEXT STATED MEETING:

Saturday, February 25, 2023, location to be determined

Stated Clerk's Report
Rev. Ed Rees

At our August Presbytery meeting, the Administrative Commission for the Carnesville and Hopewell churches submitted a plan for the possible dissolution of the Hopewell congregation and the proposed transfer of that church property. After receiving feedback regarding that proposal, and after further conversations with the Hopewell congregation, the AC has elected to withdraw that report. Dialogue with the Hopewell congregation is continuing, and a report will be submitted to Presbytery at a later date.

It is common at this season of the year for congregations to hold officer elections and conduct training for those elected to serve as elders and deacons. Useful resources for this training can be found at a website maintained by the Synod of Mid America called Theocademy (<http://www.theocademy.com/>) There are training videos and discussion handouts available to facilitate the work of equipping those who are called into ordained service for their work. Additional resources are offered by our denomination through a program called Coming Alive in Christ, which is available at <https://equip.pcusa.org/course/index.php?categoryid=35>

In reflecting on our policy for speaking at Presbytery meetings, please remember that Commissioners have both voice and vote, and are encouraged to exercise both. If you have questions, please raise your hand to be recognized, and come to a microphone, identify yourself and your church, and fire away. Our best work is done when we all participate fully in collegial discussion and debate, seeking the Lord's will for our Presbytery.

POLICY REGARDING TIME LIMIT FOR PERSONS SPEAKING (Debate) AT PRESBYTERY MEETINGS

(Approved by Presbytery October 23, 2007)

(Note: Presbytery can set aside such a rule when it deems necessary.)

When speaking at a Presbytery meeting:

1. Individuals are limited to speaking once and for no more than three minutes during discussion of a matter.
2. A bell may be used to signal when the speaker is near and at the end of his/her time.
3. Moderator alternates between "pro" and "con".
4. No one may speak more than once until every person who wishes to speak has had a opportunity to do so.
5. Presbytery may set a maximum time for debating an issue.



Committee on Ministry
Rev. Tom Buchanan, Chair

Meetings: September 8, 2022; September 29, 2022; October 13, 2022

For Information:

1. Heard liaison reports from the following churches: Monticello, Westminster, Mountain, Athens First, Belle Terrace, Covenant Athens, Madison, Trinity, Hopewell, Timpson, and Homer.
2. Acknowledged the resignation of Steven Brown from the COM, along with our gratitude for his faithful work with the Committee and Presbytery.
3. Marc Galvin conducted an exit interview of Rev. Colin Pettigrew, soon after his departure from Madison.
4. Hilary Shuford and Tom Buchanan conducted a training session for the Associate Pastor Nominating Committee at Athens First on October 13, 2022.

Actions:

1. Approved the Ministry Information Form for Mountain.
2. Approved the Covenant/Transitional Ministry Contract, if the way be clear, between John McCrosky and Monticello.
3. Appointed Jennifer Horton as Moderator of Session at First Elberton.
4. Appointed Tom Buchanan as Moderator of Session at Oconee, effective September 1, 2022.

Recommendations:

1. Approve the dissolution of the call of Rev. Colin Pettigrew with Madison, effective June 23, 2022, and his transfer to Foothills Presbytery.
2. Approve the proposed 2023 Minimum Salary Standards (attached).
3. Approve the formation of an Administrative Commission to dissolve Trinity Presbyterian Church in Gainesville, at the request of the Session after their consultation with the congregation.
4. Grant the status of Honorably Retired to the Rev. Stephen Jackson, effective October 25, 2022.
5. Upon a successful examination, approve the ordination of John McCrosky to the ordered ministry of Minister of Word and Sacrament (Teaching Elder).
6. If the way be clear, approve the formation of an Administrative Commission for the purpose of ordaining John McCrosky to the office of Teaching Elder on Saturday, October 29, 2022 at Covenant Augusta – the Commission consisting of the following members: Ruling Elders Aubrey Moore (Covenant Augusta, Moderator), Ed Boland (Reid Memorial), Betty Jean Jordan (Monticello), and Teaching Elders Sue Jacobson, Melvin Lowry, Dallas Thompson, and Karla Conditt Daniels.

Respectfully Submitted,
Tom Buchanan
Chair

2023 Minimum Salary Standards for Ministers Northeast Georgia Presbytery

The purpose of this policy is to

1. Aid Pastor Nominating Committees in negotiating Terms of Call or Contracts/Covenants with new pastors
2. Assist sessions with the annual review of installed, interim, and contract pastors.

These minimum standards are intended to apply to all full-time ministers who are members of Northeast Georgia Presbytery. The minimum standards should be prorated for part-time ministers.

Cash Compensation

	Full-time Ministers without Manse	Full-time Ministers with Manse	Part-time Ministers without Manse	Part-time Ministers with Manse
Minimum Cash Salary¹	\$30,572	\$30,572	Prorated percentage of \$30,572	Prorated percentage of \$30,572
Minimum Housing Allowance	\$17,050	-	Prorated percentage of \$17,050	-
Minimum Utilities Allowance	-	Actual cost of all utilities	-	Prorated percentage of actual cost of all utilities
Housing Equity Allowance²	-	To be negotiated and report on NEGP, Annual Salary Standards Review Form, Line 8	-	To be negotiated and report on NEGP, Annual Salary Standards Review Form, Line 8
Social Security & Medicare Allowance³	7.65% of Effective Salary as defined by Board of Pensions	7.65% of Effective Salary as defined by Board of Pensions	7.65% of Effective Salary as defined by Board of Pensions	7.65% of Effective Salary as defined by Board of Pensions

Benefits

	Full-time Ministers without Manse	Full-time Ministers with Manse	Part-time Ministers without Manse	Part-time Ministers with Manse
Paid Vacation	4 weeks including 4 Sundays	4 weeks including 4 Sundays	4 weeks including 4 Sundays	4 weeks including 4 Sundays
Study Leave	2 weeks including 2 Sundays	2 weeks including 2 Sundays	2 weeks including 2 Sundays	2 weeks including 2 Sundays
Pension through the Board of Pensions	Installed: Pastor's Participation Plan (PPP) paid by church. Contracted: Pastor's Participation or Minister's Choice Plan (optional)	Installed: Pastor's Participation Plan (PPP) paid by church. Contracted: Pastor's Participation or Minister's Choice Plan (optional)	Installed: Pastor's Participation Plan (PPP) paid by church. Contracted 20+ hr/wk: Pastor's Participation or Minister's Choice Plan (optional)	Installed: Pastor's Participation Plan (PPP) paid by church. Contracted 20+ hr/wk: Pastor's Participation or Minister's Choice Plan (optional)
Death & Disability through the Board of Pensions	Installed: included in PPP. Contracted: Included in PPP or Minister's Choice	Installed: included in PPP. Contracted: Included in PPP or Minister's Choice	Installed: included in PPP. Contracted 20+ hr/wk: Included in PPP or Minister's Choice	Installed: included in PPP. Contracted 20+ hr/wk: Included in PPP or Minister's Choice
Medical coverage through the Board of Pensions	Installed: included in PPP. Contracted: Included in PPP; optional with or without Minister's Choice	Installed: included in PPP. Contracted: Included in PPP; optional with or without Minister's Choice	Installed: included in PPP. Contracted 20+ hr/wk: Included in PPP; optional with or without Minister's Choice	Installed: included in PPP. Contracted 20+ hr/wk: Included in PPP; optional with or without Minister's Choice

Other Compensation

	Full-time Ministers without Manse	Full-time Ministers with Manse	Part-time Ministers without Manse	Part-time Ministers with Manse
Moving Expense	Actual amount	Actual amount	Actual amount	Actual amount
Continuing Education⁴	\$400	\$400	Prorated percentage of \$400	Prorated percentage of \$400

Professional expense reimbursements should be made through an accountable reimbursement plan and should include-

- expenses necessary for the performance of the job
- professional subscriptions and books
- mileage for use of a personal automobile at the current Internal Revenue Service standard mileage rate for business travel.

Additional Information

- The Committee on Ministry conducts an Annual Salary Standards Review to ensure all pastors' compensation packages meet or exceed that year's minimum salary standards. Reporting forms are emailed to clerk so session each January, to be completed by March 31.
- The Board of Pensions provides a guide to structuring ministers' terms of call, *Living by the Gospel*, as well as a dues calculator on its website, www.pensions.org.
- Northeast Georgia Presbytery has adopted a Sabbatical Leave Policy. Please contact your Committee on Ministry liaison for more information.

Committee on Ministry Recommendations

- The Committee on Ministry recommends that the base minimum salary be increased by 1% for each year the minister has been ordained.
- The 223rd General Assembly of the PC(USA) appointed a task force to study, work, pray and discern on the issue of paid family leave for PC(USA) employees, including but not limited to ministers. The Committee on Ministry encourages church sessions to begin now to study, research, and prayerfully discern their own family leave policy.
- The Committee on Ministry strongly recommends that both churches and clergy take advantage of the resources offered by The Board of Pensions and its website (www.pensions.org). These resources include information about benefits selection and administration, tax questions, changes to healthcare, retirement planning, and much more.

¹ Updated 8/10/22 by an 8.5% increase, based on Bureau of Labor Statistics, Consumer Price Index.

² The Committee on Ministry recommends that pastors living in a manse receive compensation for the equity that they forego by not owning their own residence.

³ Unless the minister has properly followed IRS rules to opt out of Social Security.

⁴ Unused continuing education funds may be carried forward for up to three years.

Statement of Faith – John McCrosky

I believe in the one triune God: Creator, Christ, Holy Spirit—three distinct persons, yet one in essence and spirit. God creates all things for God’s own pleasure and goodness; is transcendent and majestic, having spoken worlds into existence; God is immanent and intimate, caring for all God’s beloved people in all aspects of life, time, and place. Before there was anything, God was: three-in-one in divine relationship, infinite and eternal, all-wise and powerful. God is the essence of radical love, from which we receive mercy though we deserve punishment; from which we receive grace though it is totally unmerited. In love, God covenants with humanity. God proclaims again and again, “You will be my people and I will be your God.”

Jesus, present and active in the creation of the cosmos is God’s only Son, Word incarnate, the New Covenant. Jesus came to live among us in full humanity and divinity. Born into a peasant family, lived under the harsh occupation of the Roman Empire, tempted as all humans are yet, Jesus was blameless. He taught a new way to follow God’s law, performed miracles, returned people to wholeness, and even raised the dead. In these acts, he threatened the status quo, suffered, and died on the cross still obedient to God’s will. Jesus rose from the dead, entered heaven, and is one with God. Jesus: a prophet, a teacher, the King of all kings. With all power and glory, he sits as judge over all creation. In fullness of compassion, he is the High Priest, interceding for us with the Triune God.

The Holy Spirit proceeds from God; active in creating the cosmos and is still active now. The Spirit calls us into a right relationship with God, each other, and creation; takes hearts of stone and turns them into hearts of compassion; unites us with Christ; calls us to vocations of justice and mercy.

God chose humans as God’s beloved. This act of election is about God’s steadfast faithfulness and love, not anything we have done or will do. Through Christ’s faithfulness even unto death and resurrection we are justified, sanctified, and called to serve him for the praise and glorification of God. In Christ, we are offered new life and called into ministry with the saints of the church to help bring about God’s beloved community.

Baptism and The Lord’s Supper are physical signs of the New Covenant. They remind us of God’s steadfast love and desire to be in an intimate relationship with each of us, and that we are called to live in kinship with one another. I believe that the Bible is the inspired, infallible Word of God, offered as revelation and truth. The truth and authority of the scriptures are revealed to us by the Holy Spirit, again and again, each time in new ways. I believe the church is Christ’s Body, inaugurated by God and commissioned by the Holy Spirit to do God’s work on earth. The church exists to worship and praise God, serve with compassion paying special attention to the marginalized and forgotten, and to make disciples of all people.

Statement of Faith Journey – John McCrosky

In pondering the many experiences growing up in the church I am grateful for a number of wonderful models of pastoral care. These experiences not only shaped an understanding of my importance as a child of God but also my value within the faith community. It all started when I was baptized as an infant and spent countless hours in the church nursery with Miss Dorothy who was always ready to receive me into her embrace each time she saw me. When I was too old to be in the nursery, I would often find my way back, if for nothing else then for that reassuring hug that I could always count on.

As I grew, I would get to know others in my church that would be just as warm and accepting of me whether it be in Sunday school, vacation bible school, those sitting around me in worship, or other adults who would always greet and welcome me with a sense of joy. The church was always a place where I knew I belonged and was loved, no matter what.

One of the most vivid memories of my childhood was during middle school. The pastor of my church invited me to join him on his boat for an afternoon of sailing. As a middle schooler, I was struggling with my self-identity, and I truly believed that no one cared about me. But when I found out that not only was I invited to go sailing with my pastor, but that he wanted to take me, and no-one else out on the lake, that I would have his undivided attention, it was literally life changing. We spent about two hours out on the water. I don't remember anything we talked about, but I do remember is the feeling that someone important to me cared for me and wanted to spend time with me.

This type of relational ministry has been central to how I have understood what pastoral care was because these were the times I felt most connected and supported in my faith journey. Spending one-on-one time with our pastor, youth worker or other church members during my youth was central to realizing that someone cared to be with me. In college, I sought out the Presbyterian campus ministries and received much needed pastoral care for the campus ministers and other students in the ministries. Over the past 25 years, I have tried to focus my ministry building similar meaningful relationships with the youth and children. I have also tried to teach and create space for peer-to-peer pastoral relationships. Whenever I could, I would remind the church leaders and other adult members of the promises we reaffirm at each baptism: to nurture the children in their faith. I encourage them to become engaged in the lives of the young people - calling them by name, going to their performances, asking them, often about their lives and sharing what is going on with themselves.

When I look at the life and ministry of Jesus, I reflect on how he was intentionally and fully present for each person he met. Jesus took the time to attend to the lives of those who were cast aside by society. He met the Samaritan woman at the well and gave her hope (John 4:4-49), he dined with Zacchaeus, the tax collector (Luke 19:1-10), and when the Pharisees complained that Jesus eats with tax collectors and sinners, Jesus tells them that "healthy people don't need a physician, but sick ones do. I did not come to call righteous people, but sinners" (Mark 2:15-17).

Jesus spent enormous energy caring for those who lived on the margins of society to give them hope and to bring reconciliation to their lives. He gave them what they needed to make their own choices but did not make the choices for them. He knew that each person had to do the work needed to turn their lives around, however, he gave them the path. What I find life-giving in these stories of Jesus is that he was able to self-differentiate the needs and desires of those he cared for without falling into the unsustainable practices of taking care of people. This is a practice that is very difficult to master, yet something I believe is essential to pastoral ministry. I have experienced this kind of care in my life through so many people: Sunday school teachers, youth advisors, camp counselors, scout leaders, parents of friends, teachers, family members, bosses and co-workers, youth and children, even those living on the margins of society. It always amazes me when I experience the work of the Holy Spirit in my life through those with whom I encounter each day. Each time I am reminded that is precisely how God works: through the lives of God's beloved.

Written Report of General Presbyter Rev. Hilary Shuford
To Northeast Georgia Presbytery's 115th Stated Meeting
October 25, 2022 at Monticello Presbyterian Church

During my remarks on the floor at our next Presbytery meeting I will share some personal stories of my renewing and restful time away with God while on sabbatical. I am reporting here on my activities since returning September 1. My husband Harry has characterized my re-entry among you as “jumping back into the river with both legs.” A bit more true to my feeling and thinking is that God transformed me during my sabbatical, grabbed me by the scruff of the neck and threw me “with all four paws” back into the river of life and work in Northeast Georgia Presbytery. These past 6 weeks have been full of love and energy.

My work began with meetings (in person and by telephone) with staff, officers, and leaders, specifically Anita, Ed, Andy, Sylvia, Mari, and Frank, and with committees and leadership of Committees on Ministry, Preparation for Ministry, Nominations, Representation, Congregational Connections, Clergy Care, Personnel, Budget Finance, Coordinating Team, and Property Commission. Also the 3rd Thursday book study (open to everyone) was a highlight of my return. I celebrate your collegiality and dedication to being the best and most healthy presbytery imaginable! I was thrilled when I viewed the work of Northeast Georgia Presbytery at the August meeting: I am so proud of you!

Since returning I communicated with teaching and ruling elders in 33 of our 48 congregations, including the Presbyterian Campus Ministry at the PSC and The Backyard Ministry NWC. Please remember all our pastors and gathered worshiping communities are in need of our prayers, especially our 5 congregations with pastor nominating committees. And as the Session of Trinity Presbyterian in Gainesville has requested the presbytery to dissolve the congregation and disburse the assets, several conversations are emerging related to planting new worshiping communities within our bounds.

By the time you receive and read this report you will have learned of the passing of Frank Colladay on Saturday October 15 in Dahlonega. Frank was serving God's people the day he died: he was preparing to conduct a wedding ceremony. He will be deeply missed by all who knew him, because he loved everyone he met. I was planning on celebrating his leadership October 25 in Monticello because it was Frank who called me in early 2021 as he entered into the office of Moderator (for the 3rd time) and told me his mission was to get every church in Northeast Georgia Presbytery to join the Matthew 25 Initiative. And then about 6 months later Frank told me that he wanted the Presbytery to have an overnight retreat. I thank God for the love, dedication, and leadership of Frank Colladay who has joined the saints praising God forever!

We do grieve as we let go, but not without hope; and as we look forward to our future, we remember Jesus' words to his disciples, which includes us, “...you will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all of Judaea and Samaria, and to the ends of the earth” (Acts 1.8). We are encouraged when we think of the saints who have gone before us as we continue to support our ministries and mission within and outside our bounds. Please take time to review the reports in this handbook, including the letters from Rev. Cheryl Barnes our mission co-worker and education facilitator in Malawi, Zambia, and Zimbabwe.

We will be blessed to be with each other again as we gather in Monticello as we hear the Word proclaimed and described by all who address the gathered body that day. Praying safe travels for everyone.



Northeast Georgia Presbytery Chapter
Black Presbyterian Caucus Report

CHAPTER MEMBERSHIP FOR 2023

The chapter has made it possible for all those who agree with **THE MISSION OF THE NATIONAL BLACK PRESBYTERIAN CAUCUS** "...to serve Jesus Christ, and enrich the Black Presbyterian congregations and their communities, through our commitment to congregational enhancement advocacy, social and racial justice; and challenging the Presbyterian Church (USA) when it fails to take seriously the needs of the poor, oppressed and disenfranchised." ...to renew their membership for 2023

NBPC MEMBERSHIP FORMS ARE ON THE TABLE

BLACK HISTORY CELEBRATION IN 2023

Invitations from the Stated Clerk and the local chapter have been sent to Dr. Cheryl Evans Jones, of Paine College. Inviting her to be the guest speaker when the Presbytery celebrates Black History Month in February 2023.

IT IS ELECTION TIME IN GEORGIA – PLAN YOUR VOTE

The NEGA NBPC Chapter will have new officers soon

"WE WEAR THE MASK"

BY: Paul Laurence Dunbar

Verse 3 – We smile, but, O great Christ, our cries

To thee from tortured souls arise.

We sing, but oh the clay is vile

Beneath our feet, and long the mile,

But let the world dream otherwise,

We wear the mask!

Report submitted by:

Otis A. Smith, Honorable Retired 1999

Ps 8:1-3



Report of the Coordinating Team
Mari Turner, Acting Chair

The Coordinating Team met on September 27, 2022 via Zoom. They took the following actions and are making the following recommendations to Presbytery:

For Information:

1. Heard a report from the Stated Clerk that included a proposed docket for the October Presbytery Meeting, discussion regarding future dates and locations of Presbytery meetings, and updates on the work of two Administrative Commissions.
2. Received a report on The Backyard Ministry.
3. Heard a report on The Campus Ministry Center at UGA renovation.
4. Heard a report from the Personnel Action regarding staff evaluations.
5. Heard a report from the General Presbyter.
6. Heard a report from BFIT and the Treasurer.
7. Discussed the speaker for the February 2023 Presbytery Meeting.

Actions:

1. Approved the minutes of the July 28, 2022, meeting.
2. Endorsed the Sexual Misconduct Pastoral Response Committee's Recommendation that Northeast Georgia Presbytery mandate every minister member and everyone supplying a pulpit or engaged in pastoral ministry to complete the Darkness to Light: Stewards of Children child abuse prevention training by June 30, 2023.
3. Approved the designation of the money received at the October Presbytery Meeting go to The Backyard Ministry.
4. Approved request of the Administrative Personnel Association membership chairperson to share the directory of Presbytery support personnel.
5. Appointed Lee Koontz to the Personnel Action Team for the class of 2025, reelected Marie Powell for a second term expiring in 2025, and reappointed Paul Evans as chair of the Personnel Action Team.
6. Approved a grant request from Connectional Events Superfund of \$60 per attendee, up to \$6,000, for a presbytery-wide youth retreat to Epworth-by-the-Sea on October 21-23.
7. Made changes to the proposed budget for 2023.
8. Established dates for the 2023 Coordinating Team meetings.

Recommendations:

1. That Presbytery increase the Presbytery's portion of the 2023 per capita apportionment to \$9.10. The total 2023 per capita apportionment is as follows:

	2022		2023
General Assembly:	\$ 8.98	General Assembly:	\$ 9.85
Synod of South Atlantic:	\$ 1.50	Synod of South Atlantic:	\$ 1.50
NEGA Presbytery:	<u>\$ 8.42</u>	NEGA Presbytery:	<u>\$ 9.10</u>
Total 2022:	\$18.90	Total 2023:	\$20.45

2. That a gift of \$35,000 from Undesignated Reserves be given to the Presbyterian Campus Ministry at UGA for their current capital campaign.
3. The approval of the 2023 Budget (attached).
4. The following resolution in conjunction with the 2023 Budget be adopted:
In the event of extraordinary circumstances in the coming fiscal year that require emergency expenditures by the Committee on Ministry, Permanent Judicial Commission, Property Commission, or Sexual Misconduct Response Committee, the Presbytery authorizes the Coordinating Team to spend up to \$5,000 from Undesignated Reserves which shall be reported at the subsequent Presbytery meeting. In the event that the

Committee on Preparation for Ministry adds Inquirers or Candidates which necessitate additional expenditures, then they are permitted to exceed their budget accordingly.

5. That the 2023 Presbytery meetings be held as follows: February 25, 2023 in person, May 23, 2023 in person, August 26, 2023 possibly on Zoom, and October 24, 2023 in person (with locations to be determined at a later date).

**NORTHEAST GEORGIA PRESBYTERY
2023 PROPOSED BUDGET**

	2022 BUDGET	2023 PROPOSED BUDGET	INCREASE / (DECREASE)
INCOME			
SHARED MISSION	242,850	226,587	(16,263)
PER CAPITA	121,206	127,731 ¹	6,525
INVESTMENT INCOME	1,700	1,500	(200)
TRANSFER FROM UNDESIGNATED RESERVES	32,334 ²	45,933 ²	13,599
TOTAL	398,090	401,751	3,661
EXPENSES			
CAMPUS MINISTRY AT UGA - Annual Support	20,000	18,000	(2,000)
CAMPUS MINISTRY - Montreat College Conference	2,600	2,600	0
CLERGY CARE	12,000	6,170	(5,830)
COMMITTEE ON MINISTRY	2,050	2,500	450
COMMITTEE ON PREPARATION FOR MINISTRY	8,030	6,030	(2,000)
COMMITTEE ON REPRESENTATION	100	100	0
CONGREGATIONAL CONNECTIONS	5,000	5,000	0
COORDINATING TEAM	29,375	28,550	(825)
GENERAL ASSEMBLY PER CAPITA APPORTIONMENT	57,589	61,523	3,934
GENERAL ASSEMBLY SHARED MISSION	6,500	4,500	(2,000)
GEORGIA LODGE AT MONTREAT	100	0	(100)
MISSION PERSONNEL SUPPORT	2,000	1,500	(500)
NOMINATING COMMITTEE	325	325	0
PERMANENT JUDICIAL COMMISSION	1,400	500	(900)
PROPERTY COMMISSION	100	100	0
SEXUAL MISCONDUCT RESPONSE TEAM	1,000	200	(800)
STAFF SALARIES	234,801	250,284	15,483
SYNOD PER CAPITA APPORTIONMENT	9,620	9,369	(251)
SYNOD SHARED MISSION	4,000	3,000	(1,000)
THE BACKYARD MINISTRY	1,500	1,500	0
TOTAL PRESBYTERY EXPENSES	398,090	401,751	3,661
BALANCE	0	0	

¹ Based on 8% increase in the rate of presbytery's portion of per capita, and 9.69% increase in General Assembly rate.

² Undesignated Reserves used to balance budget.

CLERGY CARE COMMITTEE

Proposed Budget 2023

	2022 Budget	2023 Proposed Budget	Increase / (Decrease) Budget
Pby Support, \$500 per participant	10,000	5,500	(4,500)
Scholarships - cohort participants	1,500	0	(1,500)
Online workshops		300	300
HR minister gatherings		200	200
Clergy pictorial directory		120	120
Supplies and miscellaneous	500	50	(450)
TOTAL EXPENSES	12,000	6,170	(5,830)

COMMITTEE ON MINISTRY

Proposed Budget 2023

	2022 Budget	2023 Proposed Budget	Increase / (Decrease) Budget
Background Checks	300	300	0
Committee Meeting Expense	1,550	2,000	450
A/C & Other Expenses	200	200	0
TOTAL EXPENSES	2,050	2,500	450

COMMITTEE ON PREPARATION FOR MINISTRY

Proposed Budget 2023

	2022 Budget	2023 Proposed Budget	Increase / (Decrease) Budget
Aid to Candidates	6,000	4,000	(2,000)
Career Assessment	1,280	1,280	0
Committee Meeting Expense	750	750	0
TOTAL EXPENSES	8,030	6,030	(2,000)

CONGREGATIONAL CONNECTIONS COMMITTEE

Proposed Budget 2023

	2022 Budget	2023 Proposed Budget	Increase / (Decrease) Budget
Technology Training	2,000		(2,000)
Triennium	3,000		(3,000)
Hope & Healing Conference		2,000	2,000
Matthew 25		3,000	3,000
TOTAL EXPENSES	5,000	5,000	0

COORDINATING TEAM
Proposed Budget 2023

	2022 Budget	2023 Proposed Budget	Increase/ (Decrease)
Banking Expenses	100	0	(100)
Committee Meeting Expenses	1,200	1,200	0
Copier Support	625	750	125
Financial Review (CPA)	7,000	7,000	0
GA/Synod Commissioners Exp	1,200	300	(900)
GP Discretionary Fund	1,000	1,000	0
Insurance	3,400	3,550	150
IT Support/Software	4,200	4,300	100
Miscellaneous	500	500	0
Moderator Expenses	1,000	1,000	0
Office Equipment	2,500	2,500	0
Office Supplies	1,000	900	(100)
Postage	275	350	75
Presbytery Meeting-Expense	1,000	1,000	0
Recording Clerk Stipend	900	900	0
Recording Clerk Expenses	300	300	0
Telephone	2,050	2,050	0
Workers' Compensation	1,125	950	(175)
TOTAL EXPENSES	29,375	28,550	(825)

Staff Salaries
Proposed Budget 2023

	2022 Budget	2023 Proposed Budget	Increase / (Decrease)
Medicare-Employer Portion	615	700	85
Social Security-Employer Portion	2,617	2,970	353
Stated Clerk (8.5% COLA)			
Travel/Professional Expenses	1,400	1,400	0
Continuing Education	650	650	0
Salary	28,593	31,023	2,430
Total Stated Clerk	30,643	33,073	2,430
General Presbyter (4.25% COLA)¹			
Travel/Professional Expenses	5,500	5,500	0
Board of Pensions Dues	33,089	36,360	3,271
Continuing Education	1,500	1,500	0
Social Security & Medicare	6,849	7,140	291
Salary	59,429	63,230 ²	3,801
Housing Allowance	30,000	30,000	0
Total General Presbyter	136,367	143,730	7,363
Business Administrator (8.5% COLA)			
Travel/Professional Expenses	1,875	1,875	0
Continuing Education	1,000	500	(500)
Board of Pensions Dues	13,788	15,054	1,266
Matching Contribution to RSP	1,000	1,500	500
Gross Wages	46,896	50,882	3,986
Total Business Administrator	64,559	69,811	5,252
TOTAL EXPENSES	234,801	250,284	15,483

¹ COLA for GP salary was reduced to 4.25% by request of General Presbyter.

² CPI increase calculated on salary plus housing allowance.



Nominating Committee Report

Ruling Elder Joel Burns, chair

The Nominating Committee met numerous times during the year via Zoom and contacted one another by email, text and telephone. Its challenge has been to discern those persons whom God has called to serve the Northeast Georgia Presbytery while aligning nominees with the Manual of Operations. The committee took the following actions and are making the following recommendations to presbytery:

Recommendations:

I. Moderator	(2023)		
Mari Turner	F-TE	Dahlonega PC	Mountain MC
II. Moderator-in-Nomination	(2023)		
Marc Galvin	M- RE	Oconee PC	Greater Athens MC
III. Coordinating Team Chair	(2023)		
Sylvia McDonald	F-RE	Jefferson PC	North Central MC
Immediate Past Moderator, NEGA Presbytery			

IV. In consultation with committees and other units, the committee presents for Presbytery's approval the 2023 Coordinating Team:

Congregational Connections Committee	Janet Timmons	F-RE	Belle Terrace	Greater Augusta MC
Clergy Care Committee	Mike Williams	M-TE		Greater Augusta MC
Committee on Ministry	Tom Buchanan	M-TE	Friendship	Greater Athens MC
Committee on Preparation for Ministry	Meg Jackson Clark	F-TE	Greensboro 1 st	South Central MC
Black Presbyterian Caucus	Otis Smith	M-TE		Out of bounds
Presbyterian Women	Elaine Wiegert	F-RE	Cleveland First	Mountain MC
Coordinating Team Chair	Sylvia McDonald	F-RE	Jefferson	North Central MC
Moderator of Presbytery	Mari Turner	F-TE	Dahlonega	Mountain MC
Presbyterian Campus Ministry	Will Norman	M-TE		Greater Athens MC
Balanced Representation*	Michael Searles	M-RE	Westminster	Greater Augusta MC
Stated Clerk	Ed Rees	M-TE	Saint Andrew	Greater Augusta MC
Treasurer	Andy Cooke	M-TE	Covenant Aug	Greater Augusta MC

V. Committee on Ministry

Chair (2023)	Tom Buchanan	M-TE	Friendship	Greater Athens MC (2023)
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Class of 2023

Susan Balfour [†]	F-TE	Milledgeville First	South Central MC
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vacancy

Class of 2025

Don Barber	M-TE	Rabun Gap	Mountain MC
Jan Lewis	F-RE	Belle Terrace	Greater Augusta MC
Lynn Jordan	F-RE	Monticello	South Central MC

vacancy
vacancy

VI. Committee on Preparation for Ministry

Chair (2023)	Meg Jackson Clark	F-TE	Greensboro First	South Central MC
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Class of 2023

Helen Epps [†]	F-RE	Covenant Athens	Greater Athens MC
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Class of 2024
vacancy[†]

Class of 2025

Sally Ross	F-RE	Oconee	Greater Athens MC
Jim Malinowski	M-RE	Madison	South Central MC

vacancy

VII. Committee on Representation

Chair (2023) Melvin Lowry M-TE Honorably Retired Greater Augusta MC

Class of 2024

Hoyt Jackson [†]	M-RE	Madison	South Central MC
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Class of 2025

Phyllis McCannon	F-RE	Mount Hermon	Greater Athens MC
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vacancy

VIII. Church Property Commission

Chair (2023) *vacancy*

Class of 2025

Pamela Powell	F-RE	Winder First	North Central MC
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vacancy

IX. Congregational Connections Committee

Chair (2023) Betty Jean Jordan F-RE Monticello South Central MC (2023)

Class of 2024

vacancy[†]
vacancy[†]

Class of 2025

Spencer Hinds	M-RE	Greensboro First	South Central MC (second term)
Janet Timmons	F-RE	Belle Terrace	Greater Augusta MC (second term)
Nadine Ellsworth-Moran	F-TE	Reid Memorial	Greater Augusta MC

X. Clergy Care Committee

Chair (2023) Ross Brown M-Laity Oconee Greater Athens MC

Class of 2023

vacancy[†]

Class of 2025

Judy Grieve	F-RE	Covenant Augusta	Greater Augusta MC (second term)
Laurie Peebles	F-RE	Milledgeville First	South Central MC

vacancy

XI. Sexual Misconduct Pastoral Response Committee

Chair (2023) Rick Billingslea M-RE North Central (2023)

Class of 2024

Robbie Gardner	F-RE	Christ	Greater Augusta MC
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Class of 2025

Monty Nelson	M-TE	Honorably Retired	Mountain MC (second term)
Ford G'Segner	M-TE	Honorably Retired	South Central MC
Russell Thomas	M-RE	Eatonton	South Central MC

XII. Commissioners – Synod of South Atlantic

Class of 2024

Travis Adams
Jan Lewis

M-TE
F-RE

Honorably Retired
Belle Terrace

Mountain MC (second term)
Greater Augusta MC (second term)

* Per the Manual of Operation, the Committee on Representation may nominate a member of the Presbytery for the purposes of balanced representation.

† filling an unexpired term



Date: September 14, 2022

Sexual Misconduct Pastoral Response Team

The SMPRT met via email to discuss and approve upcoming mandatory training for all minister members of Northeast Georgia Presbytery and anyone who wishes to fill pulpits during the next 3 years. Darkness to Light's Stewards of Children online training was approved by the team due to the continued need of our churches to stay vigilant in the safety of all its members, especially the most vulnerable, children and persons with disabilities. As their website states, "Darkness to Light offers training that specializes in the education and prevention of child sexual abuse, other forms of abuse, and mandated reporting." The online format will allow participants to take the two-hour training on their own schedule and at their own pace. The flexibility this style of training allows, we are hoping, will lead to near 100% participation by the presbytery. There is a virtual option that is available if there are those who would rather take the training with a facilitator in a ZOOM-like format with a larger group.

We understand this training was offered 6 years ago, and much will seem repetitive, but we feel strongly that we all need to stay sharp to keep our members safe. Upon completion of the online training, each participant should forward a copy of their certificate to pastorfpcornelia@gmail.com (Rev. Andy Chambers, FPC Cornelia, Chair SMPRT). For more information, please also contact Rev. Chambers. More information will be forthcoming on this mandatory training which is to be completed by June 30, 2023.

We submit this report as a recommendation to the Northeast GA Presbytery to mandate that every minister member and everyone supplying a pulpit or engaged in pastoral ministry complete the Darkness to Light: Stewards of Children child abuse prevention training by June 30, 2023.

Submitted by:

Rev. Andy Chambers, Chair SMPRT



NORTHEAST GEORGIA PRESBYTERY

Report from the Church Property Commission: October 12, 2022

re: Presbyterian Student Center at UGA

On October 4, 2022, the Property Commission received a request from The Board of Directors of Presbyterian Campus Ministry, Inc. (“PCM”), asking the Property Commission to review and approve its request to obtain a loan from the Presbyterian Investment & Loan Program (“PILP”) in an amount up to \$180,000 with the funds to be used to replace some very old HVAC equipment and upgrade the electrical system at the Presbyterian Student Center (“PSC”) on the campus of the University of Georgia in Athens. Upon review, the Property Commission by majority vote (5 in favor and 3 not voting) hereby recommends the Presbytery approve the request.

Attachments: Attached to the email you are receiving are copies of this Report, the Letter of Request from the Board of Directors, and the Loan Application to PILP, which are incorporated and made a part of this Report by reference.

Additional Information: Provided by Rev. Will Norman:

1) The current HVAC and electrical systems are very old and inefficient. The boiler, air handler, and main electrical panel are original to the 1959 building, and the outdoor unit is probably from the 1980's. For many years now (and since before my time) PSC has been counseled by service folks that the units were on their last legs and would need to be replaced.

2) PSC first obtained a bid for this work some 10 years ago. The bid price was \$300,000, but it was from a large commercial HVAC company, Batchelor & Kimble. They knew their price would be higher than smaller companies would offer and advised the board at that time to take a different route. More recently (in my time) we had bids on a larger renovation, which included line items for the HVAC & Electrical, which ranged from \$214,000 to \$300,000. This work is limited to the HVAC and electrical systems.

3) The new systems will be much more energy efficient. The new units and accompanying smart thermostats will effect a significant reduction to the PSC's environmental impact as well as our energy and natural gas expenses.

4) The contractor, Superior Air Management (“SAM”), has worked with and for PCM board member and longtime Athens building and construction veteran Smith Wilson for a number of years. In addition to being the low bid, that personal relationship gives us confidence that SAM will be a reliable, committed and capable contractor for the job.

5) PCM has received several substantial pledges and gifts from individual donors and local and family foundations. \$37,500 has already been collected; \$177,500 is pledged by 21 donors over the next 3 - 5 years; and NEGA Presbytery is proposing (not yet approved) to contribute \$35,000. We have received other smaller gifts ranging from \$2,500 down to \$100, some paid in full, and some pledged. So far the pledges, gifts, and proposed NEGA Presbytery gifts total more than \$250,000 - well above the requested maximum loan amount of \$180,000.

6) We expect the loan interest rate to be about 3.5% (this is PILP's creation care loan rate). We are planning to take a 5 year repayment term, but are very confident we will pay off the loan early. But if taking the full five years (60 months), the monthly payment on the \$172,400 loan (as requested in the loan application) would be \$3,136.26; total interest paid over 5 years would be \$15,775.41; and the total of 60 payments would be \$188,175.41.

7) As of October 5, we have \$32,857 in our capital campaign account. Pledges payable in 2022 currently total over \$43,700. We fully expect both to grow significantly over the next three months. The loan payments should begin in February 2023, requiring \$34,499 to pay the minimum required payment for year 2023. So, the first year is almost covered with the funds we have on hand.

8) This property is not subject to any other encumbrances. This would be the only debt.

The Property Commission is in favor of granting this request.

Peace,

Gordon Fowler, Chair

gordonfowlerlaw@gmail.com

404-316-8494



PRESBYTERIAN STUDENT CENTER

UKIRK @ The University Of Georgia

October 1, 2022

Rev. Ed Rees
Stated Clerk
Northeast Georgia Presbytery

Dear Rev. Rees,

At the request of the Board of Directors of Presbyterian Campus Ministry, Inc., I write to request permission from the Presbytery and its Property Committee to secure a loan from Presbyterian Investment and Loan program, in an amount not to exceed \$180,000 for the purpose of replacing the HVAC and electrical systems at the the Presbyterian Student Center (1250 S Lumpkin Street).

The necessary funds to complete the renovation have already been raised in gifts and pledges. We currently have \$33,000 in hand with at least another \$45,000 receivable annually for each of the next five years.

This is a safe and necessary loan for the maintenance and development of the ministry and facilities at 1250 S Lumpkin Street.

Please feel free to contact me with any questions, or to acquire addition information necessary to process our request in time for the October meeting of the Northeast Georgia Presbytery

Sincerely,

Rev. Will Norman
Executive Campus Minister

a community of belonging since 1940



a campus ministry of
The Presbyterian Church (U.S.A.)
& The United Church of Christ

ADDRESSES

www.pscuga.org

1250 S Lumpkin St
Athens, GA 30605

CONTACT INFO

(706) 548-5932

info@pscuga.org
campusminister@pscuga.org



DATE (MM/DD/YYYY)

SECTION A: GENERAL INFORMATION ABOUT BORROWER

BORROWER'S NAME AS LISTED ON ARTICLES OF INCORPORATION OR LATEST AMENDMENT TO ARTICLES OF INCORPORATION

STREET ADDRESS

CITY

ST

ZIP

MAILING ADDRESS IF DIFFERENT THAN STREET ADDRESS _____ CITY _____ ST _____ ZIP _____

PHONE

FAX

COUNTY

CHARTER DATE (MM/YYYY)

LOAN AMOUNT REQUESTED

LOAN TERM (YEARS)

DESIRED CLOSING DATE

CONSTRUCTION BEGINS

FUNDS NEEDED BY

Whose name is on the title to the property?

Will the property serve as collateral for the loan? YES NO

Estimated value of land and buildings Number of acres

PURPOSE OF LOAN (CHECK ALL THAT APPLY)

NEW CONSTRUCTION

- SANCTUARY
- CHRISTIAN ED SPACE
- MULTI-PURPOSE BLDG
- ENERGY EFFICIENCY
- ACCESSIBILITY

RENOVATIONS/REPAIRS

- SANCTUARY
- CHRISTIAN ED SPACE
- MULTI-PURPOSE BLDG
- ENERGY EFFICIENCY
- ACCESSIBILITY
- SAFETY & TECHNOLOGY
- DISASTER RELIEF

PURCHASE

- EXISTING BLDG
- LAND/SITE
- NCD SITE

REFINANCE

- EXISTING MORTGAGE
- BOND ISSUE
- CONSTRUCTION LOAN

OTHER PURPOSE OF LOAN _____

FOR OFFICE USE ONLY

DATE RECEIVED _____ PIN NUMBER _____ PRESBYTERY NAME _____ SYNOD NAME _____

LEADERSHIP INFORMATION

Rev. William Norman

LEADERSHIP

START DATE

678-428-2613

PHONE

will@pscuga.org

EMAIL

CONTACT FOR LOAN APPLICATION

William Norman

NAME

Executive Campus Minister

TITLE

678-428-2613

PHONE

will@pscuga.org

EMAIL

APPLICANT'S ATTORNEY INFORMATION

APPLICANT'S ATTORNEY

MAILING ADDRESS

CITY

STATE

ZIP

PHONE

FAX

EMAIL

CHECK HERE IF YOU WOULD LIKE COPIES OF LEGAL DOCUMENTS SENT TO YOUR ATTORNEY FOR REVIEW.

BORROWER'S INSURANCE INFORMATION

Church Mutual

AGENCY NAME

Haleigh Doster

AGENT'S NAME

770-680-0720

PHONE

FAX

hdoster@churchmutual.com

EMAIL

SECTION B: COMMUNITY DEMOGRAPHIC INFORMATION

Factors expected to contribute to the growth or decline of your community's population and economy.

Campus Ministry (subordinate 501c3 of the PCUSA) in Athens, GA (University of Georgia). The community will, in all likelihood, continue in vibrant growth, as the univeristy appears to be healthy and thriving.

DEMOGRAPHICS - CHECK ALL THAT APPLY

SUBURBAN

RURAL/SMALL TOWN

URBAN

MATTHEW 25 GROUP

SECTION C: STATISTICAL INFORMATION

OCCUPANCY #

2017	_____
2018	<input type="text"/>
2019	<input type="text"/>
2020	<input type="text"/>
2021	<input type="text"/>

OCCUPANCY %

2017	_____
2018	_____
2019	_____
2020	_____
2021	_____

SECTION D: SOURCES OF REPAYMENT AND OTHER DEBT

PROJECTED NEW LOANS TO FUND THIS PROJECT (If exact information is not known, use anticipated information.)

LENDER	AMOUNT	LOAN RATE	TERM OF LOAN (years)	MONTHLY PAYMENT
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
TOTALS:				<u>\$0</u>

CURRENT DEBT - LIST ALL CURRENT LOANS (Check any loans to be paid by new ILP loan.)

LENDER	ORIGINAL AMOUNT	CURRENT BALANCE	MONTHLY PAYMENT	MATURITY DATE	LOAN RATE
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
TOTALS:			<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

SECTION E: SITE LOAN DATA (fill in only if loan request is for land purchase)

SELECT ONE: RELOCATION SITE (ATTACH EXPLANATION REGARDING DISPOSITION OF CURRENT PROPERTY) ADDITION TO CURRENT SITE

HOW WILL SITE BE USED?

REQUIRED ATTACHMENTS - SITE LOAN ONLY

1. SOIL TEST RESULTS FOR COMPACTION AND PERCOLATION
2. CONTRACT OF SALE (IF AVAILABLE)
3. REAL ESTATE CLOSING DOCUMENTS (IF PURCHASE HAS BEEN COMPLETED, FORWARD CLOSING STATEMENT, DEED)
4. PROOF OF ZONING COMPLIANCE
5. APPRAISAL WILL BE REQUIRED BEFORE LOAN CAN BE CLOSED

SECTION F: FINANCIAL PLAN - PROJECT COSTS & SOURCES

FOR PURCHASE OF A SITE / EXISTING BUILDING / REFINANCE

- 1. PURCHASE PRICE OF BUILDING/SITE OR REFINANCE AMOUNT 1. _____
- a. AMOUNT OF SQUARE FOOTAGE IN BUILDING a. _____
- b. NUMBER OF ACRES OF SQUARE FOOTAGE OF LAND b. _____
- c. APPRAISED VALUE - ATTACH COPY OF APPRAISAL c. _____

FOR CONSTRUCTION, RENOVATIONS OR REPAIRS

SIZE - IN SQ. FT. COST PER SQ. FT.

- 1. CONSTRUCTION CONTRACT PRICE ESTIMATED FIRM 1.
- 2. ARCHITECT'S FEES 2.
- 3. FURNISHINGS, EQUIPMENT, PARKING, PAYMENT & PERFORMANCE BONDS, INSURANCE - 10% OF CONTRACT PRICE SUGGESTED 3.
- 4. CONTINGENCIES - 15% OF CONSTRUCTION CONTRACT PRICE SUGGESTED 4.
- 5. OTHER ANTICIPATED EXPENSES 5.
- 6. TOTAL PROJECT COST 6.

RESOURCES TO FUND PROJECT

CASH & PLEDGE RESOURCES

- 1. CASH ON HAND FROM CAPITAL CAMPAIGN PLEDGES 1.
- 2. CASH ON HAND FROM OTHER SOURCES - SPECIFY SOURCE _____ 2.
- 3. CASH ALREADY EXPENDED ON THE PROJECT
 - a. FROM CAPITAL CAMPAIGN PROCEEDS 3a.
 - b. FROM OTHER RESOURCES 3b.
- 4. ADDITIONAL FUNDS FROM CAPITAL CAMPAIGN TO BE SPENT DURING CONSTRUCTION 4.

GIFTS & GRANTS

- 5. PRESBYTERY GIFTS & GRANTS 5. _____
- 6. SYNOD GIFTS & GRANTS 6. _____
- 7. OTHER GIFTS & GRANTS _____ 7. _____

OTHER LOANS TO FUND THIS PROJECT

- | | YEARS @ | INTEREST | MO/PMT | |
|--|---------|----------|--------|--|
| 8. PRESBYTERY LOAN | _____ | _____ | _____ | 8. _____ |
| 9. SYNOD LOAN | _____ | _____ | _____ | 9. _____ |
| 10. BANK (COMMERCIAL) MORTGAGE | _____ | _____ | _____ | 10. _____ |
| 11. OTHER LOANS | _____ | _____ | _____ | 11. _____ |
| SPECIFY LENDER _____ | | | | |
| 12. TOTAL RESOURCES - TOTAL ITEMS 1 - 11 | | | | 12. <input style="width: 100px;" type="text" value="\$0"/> |
| 13. LOAN AMOUNT NEEDED (TOTAL PROJECT - TOTAL RESOURCES) | | | | 13. _____ |
| 14. GRAND TOTAL RESOURCES (LINE 12 PLUS 13 - SHOULD EQUAL PROJECT COST LINE 6) | | | | 14. <input style="width: 100px;" type="text" value="\$0"/> |

SECTION G: AUTHORIZATION

BORROWER

We, the undersigned, hereby certify that all statements made herein, are applicable to the organization for which we are signing and are true and correct to the best of our knowledge and belief. We further certify that this application is submitted with the full knowledge and approval of the official governing board we represent.

We also grant permission to the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc., if the loan is funded in whole or in part by investor funds, to use our name and loan information in the production of the Presbyterian Investment & Loan Program's informational brochures and promotions, including but not limited to, interviews with the press and list sent to the investors or potential investors.



AUTHORIZED SIGNATURE

William Norman, Executive Campus Minister

TYPED OR PRINTED NAME AND TITLE

8/10/2022

DATE



The Backyard Ministry Report
Rev. Souvanh Touralack, Evangelist

The Backyard Ministry is continuing to serve the Lao community and beyond. As for the focus of the Ministry to the Lao community. We are dividing it into two parts. One part is that I, the Pastor, speak English and Lao that I minister to second-generation American who only speak English. John focuses on the first generation who speaks Lao and understands little English. John is my father who makes his visit according to his time and schedule. He took them food during the distribution and invited them to Sunday class and church service. As for me, I teach Lao Sunday class, do Lao sermon, do home visits, invite new families to Christ, serve communion with Rev. Andy Chambers, and record Lao worship on the Backyard Ministry website. Furthermore, I volunteer with food distribution when it is possible.

Moreover, I have applied for the 2nd grant from 1001 New Worshiping Communities, a \$30,000 Investment Grant, which is being reviewed now, and we will know more by the end of October. Part of the requirement is that I attend coaching sessions twice a month, the first and third Friday of each month, from 3:30 to 5:30 PM.

Laos' culture is unique. It isn't accessible to penetrate a challenging Buddhism religion. In Lao's culture, there is no Jesus Christ or Christians beliefs mentioned in the society. It is challenging to convert Buddhism beliefs to Christianity. It is more complex to fulfill Matthew 28 because it takes time to educate and ask them to trust in Christianity. To introduce the Lao community to Christ, the Backyard Ministry invites the Lao community for special events like Lao's New Year and Christmas luncheon. There are usually thirty to forty people for each of these events. We believe this is a great way to let the Lao community know we exist and are willing to help.

Since the Backyard Ministry was established in 2019 to 2022, the Backyard Ministry and the First Presbyterian Church of Cornelia baptized eight people. Among these eight people, there were five adults and three teenagers.

There are many events that are captured in the Backyard Ministry Facebook page. Please visit it. I want to take this opportunity to say thank you to the Northeast Georgia Presbytery in advance. May God continue to bless each of you for serving His Ministry. Your hard work is appreciated by the Backyard Ministry.

Thank you,
Rev. Souvanh Touralack



Report for NEGA Presbytery
Rev. Cheryl Barnes, Mission Co-Worker

Greetings friends,

I am honored to share with you some recent updates from my ongoing work with the Church of Central Africa Presbyterian (CCAP) as an Education Facilitator for the Synods in Malawi, Zambia, and Zimbabwe. This year has allowed the opportunity for travel to the US and visits to the Synods that I partner with in Malawi due to the loosening of travel restrictions by Presbyterian World Mission.

In January, I joined Gainesville First Presbyterian Church for their World Mission Conference. The conference was well planned and successfully executed. It was at this conference that I met Anne Hallum the founder of Alliance for International Reforestation, Inc. (AIR). As a result of this contact, the CCAP has entered into a successful collaboration to begin a Tree Nursery Project to benefit the CCAP schools and Women's Department. This project has potential to become income generating, while also providing solutions to climate change and soil erosion. The Tree Nursery Project began in early May and the seedlings will be ready to transplant in the coming rainy season, December - February.

While in the US, I also participated in virtual Bible Study with Reconciliation International Ministries and made a presentation to the Mountain View Presbyterian Church in Loveland Colorado. I also participated in an Epiphany Service for Presbyterian World Mission.

In March, I traveled with the Secretary General of the CCAP to visit the Synods of Livingstonia and Blyantre. I met with the Education Directors and was able to gain valuable information on how to support and partner with their visions for improving the quality of education in their Synods.

On November 24, 2021, the CCAP General Assembly received a donation from NEGA Presbytery for the Educate Our Girls Project (EOG) in the amount of \$2,905.00. (EX 815.29 = 2,368,417.45 Malawi Kwacha). This amount includes the standard deduction of 17% by PCUSA for administration costs. During the month of May, the donated funds for the Educate Our Girls (EOG) project were distributed to 3 Synods; Livingstonia, Blantyre, and the Synod of Zambia. 52 girls were selected to receive the scholarships. Each recipient received a scholarship of 45,000 MK to continue their education for one year. The Synods of Livingstonia and Blantyre received 900,000 Malawi Kwacha for scholarships for 20 girls per Synod and 9,5000 MK for administration costs. The Synod of Zambia received 11,763.36 Zambia Kwacha, (equal to 900,000 MK) for scholarships for 12 girls and 180.92 ZMW, (equal to 9,500 MK), for administration costs. Administrative costs include bank fees and transportation costs to deliver the funds to the schools.

In June, I presented a virtual interactive training on the topic, *The Classroom Environment*. There were four main objectives for the training which included:

- > Introduction of teaching methods and instructional materials that enhance student development.
- > Demonstrating ideas for teacher made instructional aids utilizing recyclable items that enhance the classroom environment.
- > Offering ideas that encourage student participation and provide opportunities for individualized learning.
- > Presenting options for creating a learning environment that is attractive, stimulating, safe, and student centered.

From June 23- 29th, I again traveled to the US for the wonderful opportunity to serve the 225 General Assembly as Mission Advisory Delegate (MAD) on the Race, Gender and Justice Committee. I continued my work with GA via Zoom with the plenary sessions July 5th – July 9th. It was an historic General Assembly, and I was grateful to participate in service to our denomination. Below are the items considered in Plenary and those that were added to the Consent Agenda.

Items of Business in Plenary

[RGJ-07](#): A Resolution Addressing the Lack of Installed Pastoral Leadership in People of Color Congregations in the PC(USA)—From the Racial Equity Advocacy Committee

[RGJ-08](#): On Offering an Apology to African Americans for the Sin of Slavery and Its Legacy

Items of Business Added to the Consent Agenda

[RGJ-02](#): A Resolution on Missing and Murdered Indigenous Women, Girls, and Two Spirit People (MMIWG2S)—From the Racial Equity Advocacy Committee and the Advocacy Committee for Women’s Concerns

[RGJ-03](#): A Resolution on Reproductive Justice: Black Maternal/Birthing People and Infant Mortality—From the Advocacy Committee for Women’s Concerns and the Racial Equity Advocacy Committee

[RGJ-04](#): A Resolution for Transwomen of Color—From the Advocacy Committee for Women’s Concerns and the Racial Equity Advocacy Committee

[RGJ-09](#): On Directing the Office of the General Assembly to Issue Apologies and Reparations for the Racist Closure of the Memorial Presbyterian Church, Juneau, Alaska

[RGJ-10](#): Resolution on Race, Reparative Justice, and the PCUSA—From the Advisory Committee on Social Witness Policy

[RGJ-11](#): A Resolution on Racism as a Public Health Crisis

[RGJ-12](#): Report of the Special Committee on Racism Truth and Reconciliation

[RGJ-13](#): Report from the Disparities Experienced by Black Women and Girls Task Force

[RGJ-14](#): On Violence and Hate Against Asian Americans and Pacific Islanders

I am currently working on forming a new partnership with the CCAP and a South African based organization called “Valuable to Jesus.” This organization focuses on identifying and addressing the trauma of sexual abuse among children. This partnership will be a joint effort with the goal of sharing a six-point interactive instructional program that includes visual aids, artwork, doll making patterns, song lyrics and other teaching tools necessary for fully bringing the message of the harmful effects of sexual abuse, prostitution and pornography directed towards primary age school children. The “Valuable to Jesus” program will be implemented in the 5 Synods under the CCAP umbrella.

I continue to give thanks to God for empowering me to do this work. I am also very grateful for the financial support and the prayers that you are sending on my behalf. We are never asked to do this difficult work alone, it takes each of us coming together, in order for us to realize that our small efforts can have tremendous effect.

To read the latest update from Mission Co-Worker, Rev. Cheryl Barnes, click on [this link](#).

CCAP GA EDUCATE OUR GIRLS APPLICATION FORM

Rev. Mwawi Chilongozi, GA SG

Rev. Gertrude Kapuma, 1st Deputy SG

Rev. Bizwick Nkhoma, GA Moderator

Rev. Cheryl H. Barnes, Education Facilitator



GIRL NAME	AGE	DATE OF BIRTH	GRADE	GENDER	SCHOOL NAME	ACCOUNT NUMBER	BANK NAME	DISTRICT	HEAD TEACHER CONTACT	AMOUNT PAID	PERIOD
Elizabeth Phiri	14		5	F	Chijemu Primary			Lundazi		150.00	3 TERMS
Tamara Zimba	16		8	F	Chijemu Primary			Lundazi		150.00	3 TERMS
Suzan Mkandawire	16		7	F	Chijemu Primary			Lundazi		150.00	3 TERMS
Tamara Manda	15		7	F	Chijemu Primary			Lundazi		150.00	3 TERMS
Tina Kumwenda	16		8	F	Chijemu Primary			Lundazi		150.00	3 TERMS
Enala Mvula	16		8	F	Chijemu Primary			Lundazi		150.00	3 TERMS
Whyness Zimba	16		5	F	Chijemu Primary			Lundazi		150.00	3 TERMS
Innocensia Mvula	16		6	F	Chijemu Primary			Lundazi		150.00	3 TERMS
Leah Jere	16		7	F	Chijemu primary			Lundazi		150.00	3 TERMS
Tamenji chirwa	14		6	F	Chijemu Primary			Lundazi		100.00	3 TERMS
Nyirenda Ruth	21		10	F	Msuzi Day Secondary			Lundazi		300.00	3 TERMS
Mwale Rabecca	17		11	F	Msuzi Day Secondary			Lundazi		300.00	3 TERMS
Macleane Banda	18		10	F	Msuzi Day Secondary			Lundazi		300.00	3 TERMS
Tembo Taonga	16		8	F	Msuzi Day Secondary			Lundazi		300.00	3 TERMS
Mwale Ireen	19		11	F	Msuzi Day Secondary			Lundazi		300.00	3 TERMS
Phiri Monica	19		11	F	Msuzi Day Secondary			Lundazi		300.00	3 TERMS
Kanyinji Lumbani	15		10	F	Msuzi Day Secondary			Lundazi		300.00	3 TERMS
Ngoma Elizabeth	19		11	F	Msuzi Day Secondary			Lundazi		300.00	3 TERMS
Banda Alice	20		9	F	Msuzi Day Secondary			Lundazi		300.00	3 TERMS
Banda Serah	16		8	F	Msuzi Day Secondary			Lundazi		300.00	3 TERMS
Banda Dorah	18		12	F	Mwase Day Secondary			Lundazi		300.00	3 TERMS
Chirwa Ruth	19		12	F	Mwase Day Secondary			Lundazi		300.00	3 TERMS
Mwale Mercy	21		12	F	Mwase Day Secondary			Lundazi		300.00	3 TERMS
Ngulube Lydia	17		10	F	Mwase Day Secondary			Lundazi		300.00	3 TERMS
Bili Mafunase	17		10	F	Mwase Day Secondary			Lundazi		300.00	3 TERMS
Chirwa Favor	17		10	F	Mwase Day Secondary			Lundazi		300.00	3 TERMS
Nyirenda Taonga	16		8	F	Mwase Day Secondary			Lundazi		300.00	3 TERMS
Nyirenda Agness	17		9	F	Mwase Day Secondary			Lundazi		300.00	3 TERMS

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Rev. Bizwick Nkhoma, GA Moderator

Rev. Cheryl H. Barnes, Education Facilitator



GIRL NAME	AGE	DATE OF BIRTH	GRADE	GENDER	SCHOOL NAME	ACCOUNT NUMBER	BANK NAME	DISTRICT	HEAD TEACHER CONTACT	AMOUNT PAID	PERIOD
Mapalo Mwewa	19		10	F	Mphamba Ccap Day Secondary			Lundazi		300.00	3 TERMS
Mwale Penninah	18		11	F	Mphamba Ccap Day Secondary			Lundazi		300.00	3 TERMS
Zimba Gladys	18		11	F	Mphamba Ccap Day Secondary			Lundazi		300.00	3 TERMS
Agness Kakompe	17		11	F	Mphamba Ccap Day Secondary			Lundazi		300.00	3 TERMS
Jane Zimba	18		11	F	Mphamba Ccap Day Secondary			Lundazi		300.00	3 TERMS
Jessy Jonazi	17		11	F	Mphamba Ccap Day Secondary			Lundazi		300.00	3 TERMS
Ngulube Mervis	20		11	F	Mphamba Ccap Day Secondary			Lundazi		300.00	3 TERMS
Manda Gloria	19		11	F	Mphamba Ccap Day Secondary			Lundazi		300.00	3 TERMS
Manda Gloria	19		11	F	Mphamba Ccap Day Secondary			Lundazi		300.00	3 TERMS
Agness Zimba	19		9	F	Chasefu Primary			Chasefu		300.00	2 TERMS
Nyirenda Peggy	17		9	F	Boyole Primary			Chasefu		200.00	2 TERMS
Nyirenda Mirriam	18		9	F	Boyole Primary			Chasefu		200.00	2 TERMS
Loveness Zgambo	18		9	F	Boyole Primary			Chasefu		200.00	2 TERMS
Marry Konwani	17		9	F	Boyole Primary			Chasefu		200.00	2 TERMS
Ngoma Agness	17		9	F	Boyole Primary			Chasefu		200.00	2 TERMS
Kondwani Lister	18		8	F	Boyole Primary			Chasefu		200.00	2 TERMS
Ngulube Margret	16		8	F	Boyole Primary			Chasefu		200.00	2 TERMS
Banda Lekisiwa	16		8	F	Boyole Primary			Chasefu		200.00	2 TERMS
Mithi Tryness	16		8	F	Boyole Primary			Chasefu		200.00	2 TERMS

TOTAL AMOUNT 11,650.00

PREPARED AND AUTHOURISED BY: COLLINS NYIRENDA

APPROVED BY: MISOZI SHONGA - ACCOUNTANT

CCAP GA EDUCATE OUR GIRLS APPLICATION FORM

Rev. Mwawi Chilongozi, GA SG

Rev. Gertrude Kapuma, 1st Deputy SG

Rev. Bizwick Nkhoma, GA Moderator

Rev. Cheryl H. Barnes, Education Facilitator



GIRL NAME	AGE	DATE OF BIRTH	FORM	GENDER	SCHOOL NAME	ACCOUNT NUMBER	BANK NAME	DISTRICT	HEAD TEACHER CONTACT	AMOUNT PAID	PERIOD
Siphiwe Chihana	17		4	F	Mpata CDSS			Karonga		45,000.00	3 terms from October, 2022
Eunice Chihana	18		3	F	Mpata CDSS			Karonga		45,000.00	3 terms from October, 2022
Linda Chihana	16		3	F	Mpata CDSS			Karonga		45,000.00	3 terms from October, 2022
Alice Jere	16		1	F	Robert Laws Open School			Mzimba South		45,000.00	3 terms from October, 2022
Agness Ndownera	16		1	F	Mnjiri CDSS			Mzimba North		45,000.00	3 terms from October, 2022
Selita Msona	18		3	F	FOCUS (Kafa Ubunthu Academy)			Karonga		45,000.00	3 terms from October, 2022
Vitumbiko Mhango	18		3	F	Chankhomi Open School			Rumphi		45,000.00	3 terms from October, 2022
Praise Chiumia	17		3	F	Enukweni CDSS			Mzimba North		45,000.00	3 terms from October, 2022
Alinafe Gondwe	18		3	F	Oldsalawe CDSS			Rumphi		45,000.00	3 terms from October, 2022
Divine Longwe	18		2	F	Kavuzi CDSS			Nkhatabay		45,000.00	3 terms from October, 2022
Grades Munthali	17		1	F	Nyungwe CDSS			Karonga		45,000.00	3 terms from October, 2022
Berina Mbisa	16		3	F	Namutegha CDSS			Chitipa		45,000.00	3 terms from October, 2022
Dorothy Kaisi	16		1	F	Enukweni CDSS			Mzimba North		45,000.00	3 terms from October, 2022
Getrude Phiri	17		3	F	Katowo Secondary School			Rumphi		45,000.00	3 terms from October, 2022
Emily Sikwewa	17		3	F	Karoga CDSS Ope School			Karonga		45,000.00	3 terms from October, 2022
Teleza Mbukwa	16		1	F	Kapoka Secondary School			Chitipa		45,000.00	3 terms from October, 2022
Miness Lweya	18		2	F	Kapoka Secondary School			Chitipa		45,000.00	3 terms from October, 2022
Mercy Mwiba	18		2	F	Kapoka Secondary School			Chitipa		45,000.00	3 terms from October, 2022
Tawonga Mwamlima	18		2	F	Kapoka Secondary School			Chitipa		45,000.00	3 terms from October, 2022
Vane Msukwa	17		2	F	Kapoka Secondary School			Chitipa		45,000.00	3 terms from October, 2022
20 Students					13 schools			5 districts		900,000.00	

PREPARED BY: Thomas Nkhonjera - Project Manager

APPROVED BY: Peter Msango - Accountant

AUTHOURISED BY: Joseph Munyimbiri - Executive Director

CCAP GA EDUCATE OUR GIRLS BENEFICIARY DETAILS
PCUSA BURSARY
CCAP BLANTYRE SYNOD EDUCATION DEPARTMENT

#	First Name	Last Name	Age	Grade Last Completed	Name of CDSS	Total amount of fees payable	Contacts for Parents	Account numbers
1	Gertrude	Biziweck		Form 1	Mayaka open Sec S	15,000.00		
2	Righteous	Kananji		Form 1	Mayaka CDSS	23,000.00		
3	Felister	Sambani		Form 1	Mayaka open Sec S	15,000.00		
4	Alice	Sadick		Form 2	Mayaka open Sec S	15,000.00		
5	Mary	Vimba		Form 2	Chisambe	10,000.00		
6	Doreen	Manuel		Form 1 repeat	Chisambe	10,000.00		
7	Alinafe	Luwesi		Form 1 repeat	Chisambe	10,000.00		
8	Beatrice	Makwete		Form 1 repeat	Chisambe	10,000.00		
9	Promise	Tiyesi		Form 2	Namikombe	21,000.00		
10	Georgina	Gayesi		Form 2	Namikombe	21,000.00		
11	Caroline	Muheku		Form 3	Thunga	15,000.00		
12	Ivy	Kambalame		Form 1	Dziwe	20,000.00		
13	Fannie	Lusiyasi		Form 1	Dziwe	20,000.00		
14	Eliza	William		Form 1	Dziwe	20,000.00		
15	Triza	Musasa		Form 3	Dziwe	20,000.00		
16	Alinafe	Banda		Form 3	Nsanama	21,000.00		
17	Evelyn	Tingo		Form 2	Nsanama	21,000.00		
18	Esnath	Michael		Form 2	Chifunga	10,000.00		
19	Chisomo	Ligula		Form 2	Chifunga	10,000.00		
20	Niffa	Peter		Form 2	Chifunga	10,000.00		

DATE REPORTED: 21 Sep. 2022

BSED CONTACT PERSON: MOSES KASITOMU
POSITION: EDUCATION SECRETARY
CONTACTS: 0 888362356 or 0992573337
E-MAIL: kasitomu@gmail.com

Presbyterian Women Northeast Georgia Presbytery
October 25, 2022
Elaine Wiegert, Moderator

The Presbyterian Women of Northeast Georgia hosted a spiritual retreat at the Presbyterian Village Athens (PVA) on August 27, 2022. The retreat, *Staying God-Centered in a Chaotic Era*, was led by Rev. Nadine Ellsworth-Moran of Reid Memorial Presbyterian Church in Augusta. Representatives from the Presbyterian Village presented an overview of the facilities and services available at the Village. Participants could contact PVA representatives for a personal walking tour of the Village. Approximately 40 women from our Presbytery attended the retreat. The lunchtime collection benefited Caring Hands, an outreach program of Presbyterian Homes that benefits retired ministers and their spouses who are residents of a Presbyterian Homes facility. We greatly appreciate Rev. Ellsworth-Moran's message and insights for helping us find peace and stability in this chaotic world in which we live.

On September 10, the annual introduction to this year's Horizons Bible Study *Celebrating Sabbath. Accepting God's Gift of Rest and Delight* was held via Zoom. Representatives from seven churches participated in the workshop.

The 12th Triennial Gathering of Presbyterian Women Synod of South Atlantic, PW in PC(USA), Inc, was held on October 21-23, 2022, at Epworth by the Sea. The theme of the gathering was *Plug-In and Recharge*. Rev. Cecelia (CeCe) Armstrong, formerly a Deacon and Elder at Belle Terrace Presbyterian Church and currently Associate Pastor of St. James Presbyterian Church on James Island, Charleston, SC, provided the Keynote Address. Rev. Dr. Carol M. Bechtel, author of the 2022-2023 Horizons Bible Study and currently Professor of Old Testament at Western Theological Seminary, Holland, Michigan, was the Bible Study Leader. The PW NEGA offered \$300 scholarships to women who attended the conference. Participants will be reimbursed after The Gathering.

In addition to in-person meetings, Presbyterian Women in NEGA continued to stay connected using teleconference, Zoom, Livestreaming, and electronic newsletters. We will continue to use these tools as appropriate in the future.

Respectfully Submitted,

Elaine Wiegert

|| Association of Smaller Congregations

Save *the* Date

**MARCH
2ND-5TH
2023**

Epworth by the Sea

Keynote Speaker

LISA CULPEPPER



Scripture Theme

I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.

PHILIPPIANS 1: 3-6

Scholarship assistance available through
NEGA Presbytery's Assistance Superfund.

Find the application here:

<http://www.negapby.org/s/Superfunds-App.pdf>

**NORTHEAST GEORGIA PRESBYTERY
GENERAL OPERATING BUDGET
SEPTEMBER 2022**

	JAN-SEPT 2022	BUDGET	OVER (UNDER) BUDGET	% OF BUDGET
INCOME				
SHARED MISSION - CURRENT YEAR	181,172.27	242,850	-61,677.73	74.6%
PER CAPITA	90,621.23	121,206	-30,584.77	74.77%
INVESTMENT INCOME	924.54	1,700	-775.46	54.39%
OTHER INCOME	93.38	0	93.38	100.0%
TRANSFER FROM UNDESIGNATED RESERVES		32,334		0.0%
TOTAL INCOME	272,811.42	398,090	-125,278.58	68.53%
EXPENSES				
BACKYARD MINISTRY	1,500.00	1,500	0.00	100.0%
BILLS & OVERTURES		0	0.00	0.0%
CAMPUS MINISTRY AT UGA - Annual Support	14,999.67	20,000	-5,000.33	75.0%
Campus Ministry - Montreat College Conference		2,600	-2,600.00	0.0%
CLERGY CARE	6,072.74	12,000	-5,927.26	50.61%
COMMITTEE ON MINISTRY	1,870.14	2,050	-179.86	91.23%
COMMITTEE ON PREPARATION FOR MINISTRY	1,263.05	8,030	-6,766.95	15.73%
COMMITTEE ON REPRESENTATION		100	-100.00	0.0%
CONGREGATIONAL CONNECTIONS	86.00	5,000	-4,914.00	1.72%
COORDINATING TEAM	19,621.99	29,375	-9,753.01	66.8%
GENERAL ASSEMBLY PER CAPITA APPORTIONMENT	43,191.63	57,589	-14,397.37	75.0%
GENERAL ASSEMBLY SHARED MISSION	4,875.03	6,500	-1,624.97	75.0%
GEORGIA LODGE AT MONTREAT	100.00	100	0.00	100.0%
MISSIONARY - CHERYL BARNES	1,500.00	2,000	-500.00	75.0%
PERMANENT JUDICIAL COMMISSION		1,400	-1,400.00	0.0%
NOMINATING COMMITTEE		325	-325.00	0.0%
PROPERTY COMMISSION		100	-100.00	0.0%
SEXUAL MISCONDUCT PASTORAL RESPONSE		1,000	-1,000.00	0.0%
STAFF SALARIES	175,209.72	234,801	-59,591.28	74.62%
SYNOD PER CAPITA APPORTIONMENT	7,214.67	9,620	-2,405.33	75.0%
SYNOD SHARED MISSION	2,999.97	4,000	-1,000.03	75.0%
TOTAL PRESBYTERY EXPENSES	280,504.61	398,090	-117,585.39	70.46%
BALANCE	-7,693.19	0	-7,693.19	

NORTHEAST GEORGIA PRESBYTERY
CLERGY CARE
September 2022

	Jan-Sept 2022	Budget	Over (Under) Budget	% of Budget
Pby Support, \$500 per participant	6,000.00	10,000	(4,000.00)	60.0%
Scholarships - cohort participants		1,500	(1,500.00)	0.0%
Supplies & miscellaneous	72.74	500	(427.26)	14.55%
TOTAL EXPENSES	6,072.74	12,000	(5,927.26)	50.61%

COMMITTEE ON MINISTRY
September 2022

	Jan-Sept 2022	Budget	Over (Under) Budget	% of Budget
Background Checks	157.50	300	(142.50)	52.5%
Committee Meeting Expense	112.64	1,550	(1,437.36)	7.27%
A/C & Other Expense	1,600.00	200	1,400.00	800.0%
TOTAL EXPENSES	1,870.14	2,050	(179.86)	91.23%

COMMITTEE ON PREPARATION FOR MINISTRY
September 2022

	Jan-Sept 2022	Budget	Over (Under) Budget	% of Budget
Aid to Candidates	750.00	6,000	(5,250.00)	12.50%
Career Assessment	330.00	1,280	(950.00)	25.78%
Committee Meeting Expense	183.05	750	(566.95)	24.41%
TOTAL EXPENSES	1,263.05	8,030	(6,766.95)	15.73%

CONGREGATIONAL CONNECTIONS COMMITTEE
September 2022

	Jan-Sept 2022	Budget	Over (Under) Budget	% of Budget
Technology/Training	86.00	2,000	(1,914.00)	4.30%
Triennium		3,000	(3,000.00)	0.00%
TOTAL EXPENSES	86.00	5,000	(4,914.00)	1.72%

Northeast Georgia Presbytery
Coordinating Team
September 2022

	Jan-Sept 2022	Budget	Over/(Under) Budget	% of Budget
Banking Expenses		100	-100.00	0.00%
Committee Meeting Expenses	187.45	1,200	-1,012.55	15.62%
Copier Support	445.85	625	-179.15	71.34%
Financial Review (CPA)	6,390.00	7,000	-610.00	91.29%
GA/Synod Commissioners' Expense	139.58	1,200	-1,060.42	11.63%
GP Discretionary Fund		1,000	-1,000.00	0.00%
Insurance	3,782.00	3,400	382.00	111.24%
IT Support/Software	2,785.76	4,200	-1,414.24	66.33%
Miscellaneous	487.81	500	-12.19	97.56%
Moderator Expenses	472.16	1,000	-527.84	47.22%
Office Equipment	959.09	2,500	-1,540.91	38.36%
Office Supplies	684.39	1,000	-315.61	68.44%
Postage	194.32	275	-80.68	70.66%
Presbytery Meeting Expenses	215.00	1,000	-785.00	21.50%
Recording Clerk Stipend	600.00	900	-300.00	66.67%
Recording Clerk Expense		300	-300.00	0.00%
Telephone	1,394.58	2,050	-655.42	68.03%
Workers' Compensation Insurance	884.00	1,125	-241.00	78.58%
TOTAL EXPENSES	19,621.99	29,375	-9,753.01	66.80%

Staff Salaries				
September 2022				
	Jan-Sept 2022	Budget	Over/(Under) Budget	% of Budget
Medicare-Employer Portion	487.70	615	-127.30	79.3%
Social Security-Employer Portion	2,085.34	2,617	-531.66	79.68%
Stated Clerk				
Travel/Professional Expenses	286.89	1,400	-1,113.11	20.49%
Continuing Education		650	-650.00	0.0%
Salary	22,944.84	28,593	-5,648.16	80.25%
Total Stated Clerk	23,231.73	30,643	-7,411.27	75.81%
General Presbyter				
Travel/Professional Expenses	2,954.85	5,500	-2,545.15	53.73%
Pension, Health, D&D	24,816.51	33,089	-8,272.49	75.0%
Continuing Education	1,500.00	1,500	0.00	100.0%
Social Security & Medicare	5,136.84	6,849	-1,712.16	75.0%
Salary	44,571.78	59,429	-14,857.22	75.0%
Housing Allowance	22,500.00	30,000	-7,500.00	75.0%
Total General Presbyter	101,479.98	136,367	-34,887.02	74.42%
Business Administrator				
Travel/Professional Expenses	1,261.79	1,875	-613.21	67.3%
Continuing Education	150.00	1,000	-850.00	15.0%
Pension, Health, D&D	10,341.18	13,788	-3,446.82	75.0%
Matching Contribution to RSP	1,000.00	1,000	0.00	100.0%
Gross Wages	35,172.00	46,896	-11,724.00	75.0%
Total Business Administrator	47,924.97	64,559	-16,634.03	74.23%
TOTAL EXPENSES	175,209.72	234,801	-59,591.28	74.62%

Northeast Georgia Presbytery
Balance Sheet
As of September 30, 2022

ASSETS

Current Assets

Cash-Synovus Checking	141,285.35
First American Money Market Checking	250,682.46
New Covenant Balanced Income Fund	116,512.12
Notes Receivable - Short Term (GDMS)	376.91

Total Current Assets 508,856.84

Fixed Assets

Land (1250 Lumpkin St.)	71,492.66
Student Center Building	191,199.41
Computer Equipment	9,440.76
Other Fixed Assets	3,868.61
Accumulated Depreciation	-68,228.99

Total Fixed Assets 207,772.45

Other Assets

Notes Receivable - Long Term (GDMS)	5,838.79
Carnesville Church Property	25,000.00
Ficklen Church Property	25,000.00

Total Other Assets 55,838.79

TOTAL ASSETS 772,468.08

LIABILITIES & EQUITY

Current Liabilities

Accounts Payable	-13.00
Credit Cards	80.56
Payroll Liabilities	-82.50

Total Current Liabilities -14.94

Other Liabilities

Property Held in Trust	50,000.00
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Total Other Liabilities 50,000.00

Total Liabilities 49,985.06

Equity

Temporarily Restricted Net Assets

Assistance Superfund	20,827.69
Beth Duncan Fund (PW)	44,539.49
Clergy Care Fund	32,997.20
Connectional Events Superfund	15,336.07
Georgia Domestic Missionary Society Fund	90,185.74
Justice & Peacemaking Fund	5,454.14
Property Protection & Defense Fund	83,565.38

Total Temporarily Restricted Net Assets 292,905.71

Unrestricted Net Assets

Undesignated Reserves	188,921.95
Other Unrestricted Net Assets	271,179.78

Total Unrestricted Net Assets 460,101.73

Net Ordinary Income -7,693.19

Unrealized Gains/Losses -22,831.23

Total Equity 722,483.02

TOTAL LIABILITIES & EQUITY 772,468.08

NORTHEAST GEORGIA PRESBYTERY
CHURCH GIVING
SEPTEMBER 2022

CHURCH	MEMBERS 12/31/2020	SHARED MISSION COMMITMENT	SHARED MISSION RECEIPTS	REMAINING BALANCE	GENERAL ASSEMBLY BENEVOLENCES	PER CAPITA ASSESSMENT	PER CAPITA RECEIPTS	REMAINING BALANCE	TOTAL RECEIPTS
ATHENS FIRST	962	73,000.00	36,500.00	\$ 36,500.00	\$ 7,210.42	\$ 18,181.80	\$ 13,636.35	\$ 4,545.45	\$ 57,346.77
ATHENS KOREAN	80			\$ -		1,512.00		\$ 1,512.00	\$ -
AUGUSTA KOREAN	60		1,566.00	\$ (1,566.00)		1,134.00	1,134.00	\$ -	\$ 2,700.00
BATH	44			\$ -	859.00	831.60	831.60	\$ -	\$ 1,690.60
BELLE TERRACE	94	1,500.00	1,500.40	\$ (0.40)		1,776.60	1,776.60	\$ -	\$ 3,277.00
CALVARY	24	1,750.00	1,196.50	\$ 553.50		453.60	453.60	\$ -	\$ 1,650.10
CARNESVILLE	9			\$ -		170.10		\$ 170.10	\$ -
CHRIST	30	1,350.00	1,350.00	\$ -		567.00	567.00	\$ -	\$ 1,917.00
CLARKESVILLE FIRST	126			\$ -		2,381.40	1,786.05	\$ 595.35	\$ 1,786.05
CLAYTON	43	500.00	500.00	\$ -		812.70	812.70	\$ -	\$ 1,312.70
CLEVELAND FIRST	94	1,776.00	1,332.45	\$ 443.55		1,776.60	1,332.45	\$ 444.15	\$ 2,664.90
CLIFFORD MEMORIAL	40			\$ -		756.00		\$ 756.00	\$ -
COMMERCE	65	1,100.00	825.00	\$ 275.00		1,228.50	921.75	\$ 306.75	\$ 1,746.75
CORNELIA FIRST	145	0.00		\$ -		2,740.50	2,055.39	\$ 685.11	\$ 2,055.39
COVENANT, ATHENS	341	38,000.00	28,499.99	\$ 9,500.01	3,975.00	6,444.90	4,015.24	\$ 2,429.66	\$ 36,490.23
COVENANT, AUGUSTA	252	15,000.00	11,250.00	\$ 3,750.00	2,093.00	4,762.80	3,572.10	\$ 1,190.70	\$ 16,915.10
DAHLONEGA	33			\$ -		623.70	623.70	\$ -	\$ 623.70
EATONTON	47	0.00		\$ -	1,183.00	888.30	888.30	\$ -	\$ 2,071.30
ELBERTON FIRST	11	600.00	450.00	\$ 150.00	286.00	207.90	207.90	\$ -	\$ 943.90
FICKLEN	2			\$ -		37.80	37.80	\$ -	\$ 37.80
FRIENDSHIP	82	1,800.00	1,350.00	\$ 450.00		1,549.80	1,549.80	\$ -	\$ 2,899.80
GAINESVILLE FIRST	773	21,112.00	16,042.76	\$ 5,069.24		14,609.70	10,957.31	\$ 3,652.39	\$ 27,000.07
GREENSBORO FIRST	54	1,000.00	1,000.00	\$ -	1,204.00	1,020.60	1,020.60	\$ -	\$ 3,224.60
HARTWELL FIRST	36			\$ -		680.40	472.50	\$ 207.90	\$ 472.50
HEBRON	17			\$ -		321.30		\$ 321.30	\$ -
HELEN	40	500.00	500.00	\$ -		756.00	756.00	\$ -	\$ 1,256.00
HOMER	32	529.20	529.20	\$ -		604.80	604.80	\$ -	\$ 1,134.00
HOPEWELL	13			\$ -		245.70		\$ 245.70	\$ -
JEFFERSON	46	0.00		\$ -		869.40		\$ 869.40	\$ -
LAVONIA	16	400.00	400.00	\$ -		302.40	302.40	\$ -	\$ 702.40
MADISON	350	3,000.00	1,500.00	\$ 1,500.00	410.00	6,615.00	4,057.50	\$ 2,557.50	\$ 5,967.50
MILLEDGEVILLE FIRST	143	4,000.00	2,944.30	\$ 1,055.70	1,686.20	2,702.70	2,702.70	\$ -	\$ 7,333.20
MONTICELLO	218	15,000.00	11,250.00	\$ 3,750.00	1,166.40	4,120.20	4,120.20	\$ -	\$ 16,536.60
MOUNT HERMON	62		3,826.71	\$ (3,826.71)	690.00	1,171.80	1,171.80	\$ -	\$ 5,688.51
MOUNTAIN	45	1,200.00	1,200.00	\$ -	3,703.00	850.50	850.50	\$ -	\$ 5,753.50

NORTHEAST GEORGIA PRESBYTERY
CHURCH GIVING
SEPTEMBER 2022

CHURCH	MEMBERS 12/31/2020	SHARED MISSION COMMITMENT	SHARED MISSION RECEIPTS	REMAINING BALANCE	GENERAL ASSEMBLY BENEVOLENCES	PER CAPITA ASSESSMENT	PER CAPITA RECEIPTS	REMAINING BALANCE	TOTAL RECEIPTS
NACOOCHEE	271	17,000.00	12,753.00	\$ 4,247.00	657.91	5,121.90	3,841.47	\$ 1,280.43	\$ 17,252.38
NEW HOPE	20			\$ -		378.00		\$ 378.00	\$ -
OCONEE	262	2,200.00	1,650.00	\$ 550.00		4,951.80	3,720.00	\$ 1,231.80	\$ 5,370.00
PLEASANT HILL	30	1,000.00	500.00	\$ 500.00		567.00	567.00	\$ -	\$ 1,067.00
RABUN GAP	206			\$ -		3,893.40	1,751.00	\$ 2,142.40	\$ 1,751.00
REID MEMORIAL	721	47,779.00	35,906.53	\$ 11,872.47	2,999.97	13,626.90	10,218.47	\$ 3,408.43	\$ 49,124.97
SAINT ANDREW	118	2,000.00	1,499.93	\$ 500.07		2,230.20	1,672.57	\$ 557.63	\$ 3,172.50
SARDIS	102	300.00	300.00	\$ -		1,927.80	1,927.80	\$ -	\$ 2,227.80
TIMPSON	22			\$ -		415.80		\$ 415.80	\$ -
TRINITY	28	0.00		\$ -		529.20	529.20	\$ -	\$ 529.20
UNION POINT FIRST	26	3,000.00	2,250.00	\$ 750.00	360.00	491.40	491.40	\$ -	\$ 3,101.40
WESTMINSTER	42	1,000.00	300.00	\$ 700.00	450.00	793.80		\$ 793.80	\$ 750.00
WESTSIDE	45		499.50	\$ (499.50)		850.50	850.50	\$ -	\$ 1,350.00
WILEY	36			\$ -		680.40	680.40	\$ -	\$ 680.40
WINDER FIRST	55			\$ -		1,039.50	1,039.50	\$ -	\$ 1,039.50
TOTAL:	6,413	257,396.20	\$ 181,172.27	\$ 76,223.93	\$ 28,933.90	\$ 121,205.70	\$ 90,507.95	\$ 30,697.75	\$ 300,614.12